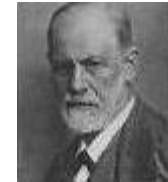


Pfizer Pharmaceuticals Research & Development Management Using Process Libraries and Electronic Handbooks



(Where Shakespeare Meets Freud)



Quick Summary



Dr. Barry E. Jacobs
barry.e.jacobs@comcast.net

The Bottom Line:

We believe that to truly understand one's universe, one must see it thru multiple “eyes” and also have tools to “communicate” these views.

To do this, we propose editable and cost-saving process documentation “plays” for process developers and participants to help them quickly and effectively learn, integrate, test, teach, and work together.

These “plays” may be added to new or existing systems.

Plays describe subprocess execution.

Play - Mozilla Firefox

file:///E:/Others/drugs/pfizer/library/Integration/PRSS/Planning/Play.html

3. Demonstrating Drugs and Medications

-Demonstrating Drugs and Medications-

- [Planning Drugs and Medications Manager](#)
- [Organization Manager](#)
- [Overall Organizations Manager,](#)
- [Project Manager](#)
- [Demonstration Tools Developer](#)
- [Customer](#)
- [Business Manager](#)
- [Drugs and Medications Designers](#)
- [Drugs and Medications Designs Reviewers](#)
- [Drugs and Medications Builders](#)
- [Drugs and Medications Builds Reviewers](#)
- [Drugs and Medications Testers](#)
- [Drugs and Medications Tests Reviewers:](#)
- [Demonstrating Drugs and Medications](#)

4. Contracting Drugs and Medications

-Develop Contract-

- [Planning Drugs and Medications Manager](#)
- [Organization Manager](#)
- [Overall Organizations Manager](#)
- [Project Manager](#)
- [Demonstration Tools Developer](#)
- [Customer:](#)
- [Develop Contract](#)

-Review Contract-

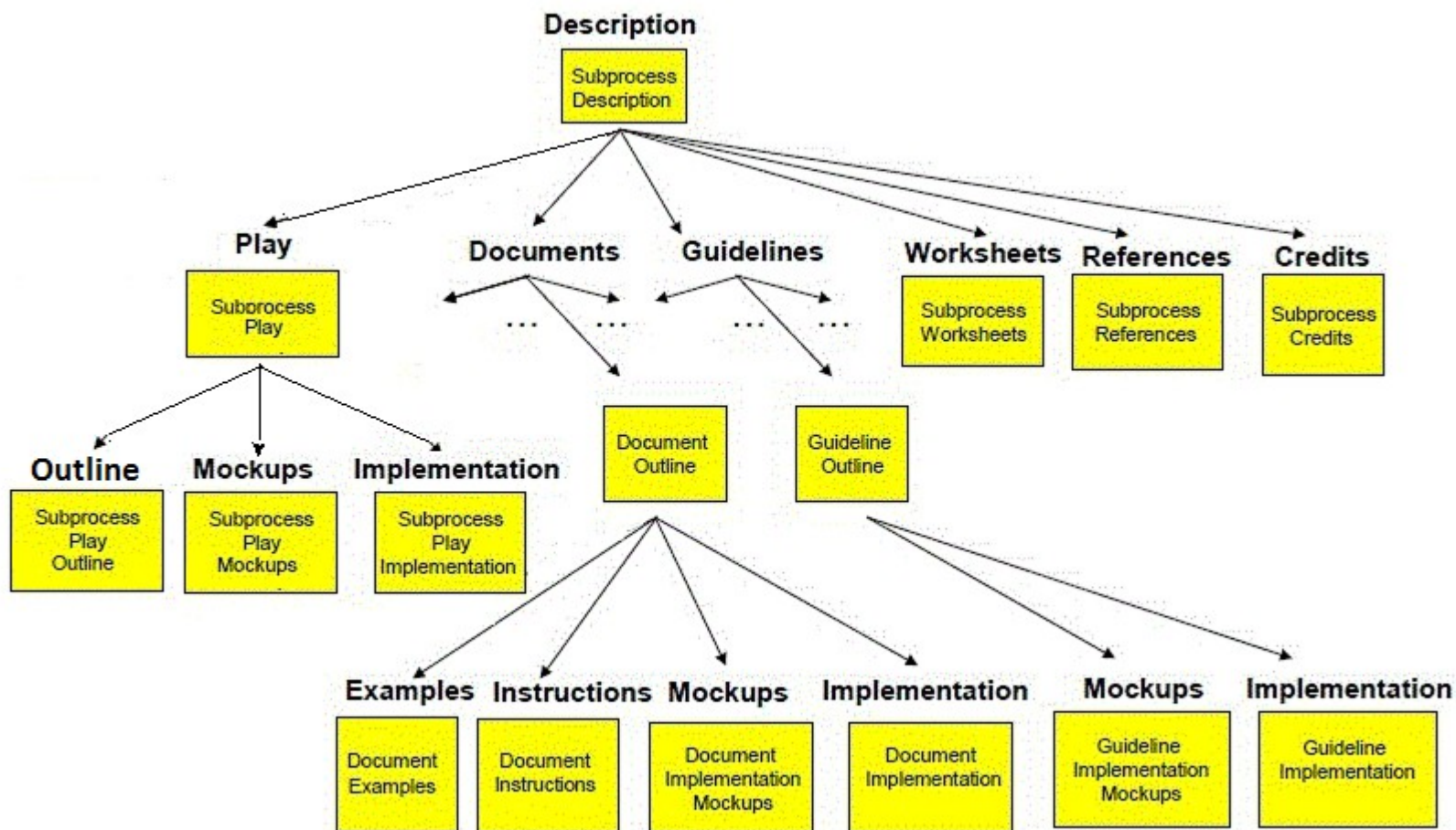
- [Planning Drugs and Medications Manager](#)
- [Organization Manager](#)
- [Overall Organizations Manager,](#)
- [Project Manager](#)
- [Demonstration Tools Developer](#)

Now: 54°F Tue: 58°F Wed: 63°F Thu: 61°F Fri: 62°F Sat: 66°F Sun: 65°F

Benefits:

- Facilitates the collection of system and organizational requirements,**
- Does not anger/upset people whose opinions are heard,**
and
- Increases the interaction between managers, process developers, and participants.**

For each subprocess, an “Integration View” is the integration or combination of other subprocess views. An “Integration View” facilitates intra- and inter-organization communication.



All the world's a stage ...

Jaques:

**All the world's a stage,
And all the men and women merely players;
They have their exits and their entrances,
And one man in his time plays many parts,
His acts being seven ages.**

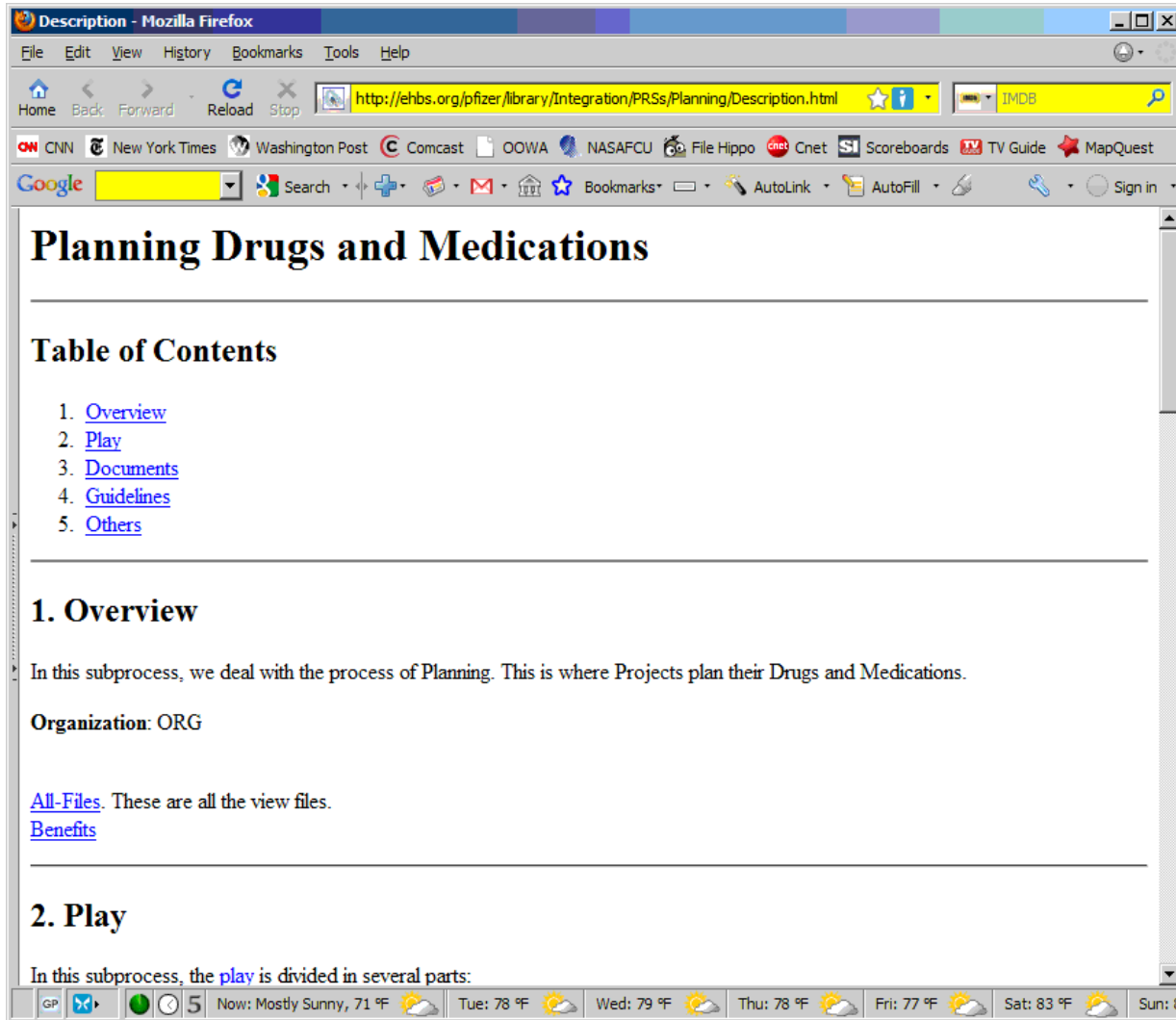
William Shakespeare

As You Like It, Act 2, Scene 7.

The approach uses a modernization of the Socratic Method or Dialogue to gain consensus between Teachers, Documentors, Managers, Implementors, and Participants.



Descriptions summarize subprocesses.



The screenshot shows a Mozilla Firefox browser window with the address bar displaying the URL <http://ehbs.org/pfizer/library/Integration/PRs/Planning/Description.html>. The page content includes a main heading, a table of contents, and the beginning of two sections: '1. Overview' and '2. Play'.

Planning Drugs and Medications

Table of Contents

1. [Overview](#)
2. [Play](#)
3. [Documents](#)
4. [Guidelines](#)
5. [Others](#)

1. Overview

In this subprocess, we deal with the process of Planning. This is where Projects plan their Drugs and Medications.

Organization: ORG

[All-Files](#). These are all the view files.
[Benefits](#)

2. Play

In this subprocess, the [play](#) is divided in several parts:

The browser's status bar at the bottom shows the current time as 5:05 and the weather for the week: Now: Mostly Sunny, 71 °F; Tue: 78 °F; Wed: 79 °F; Thu: 78 °F; Fri: 77 °F; Sat: 83 °F; Sun: 8

Plays describe subprocess execution.

Play - Mozilla Firefox

file:///E:/Others/drugs/pfizer/library/Integration/PRSS/Planning/Play.html

3. Demonstrating Drugs and Medications

-Demonstrating Drugs and Medications-

- [Planning Drugs and Medications Manager](#)
- [Organization Manager](#)
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- [Demonstration Tools Developer](#)
- [Customer](#)
- [Business Manager](#)
- [Drugs and Medications Designers](#)
- [Drugs and Medications Designs Reviewers](#)
- [Drugs and Medications Builders](#)
- [Drugs and Medications Builds Reviewers](#)
- [Drugs and Medications Testers](#)
- [Drugs and Medications Tests Reviewers:](#)
- [Demonstrating Drugs and Medications](#)

4. Contracting Drugs and Medications

-Develop Contract-

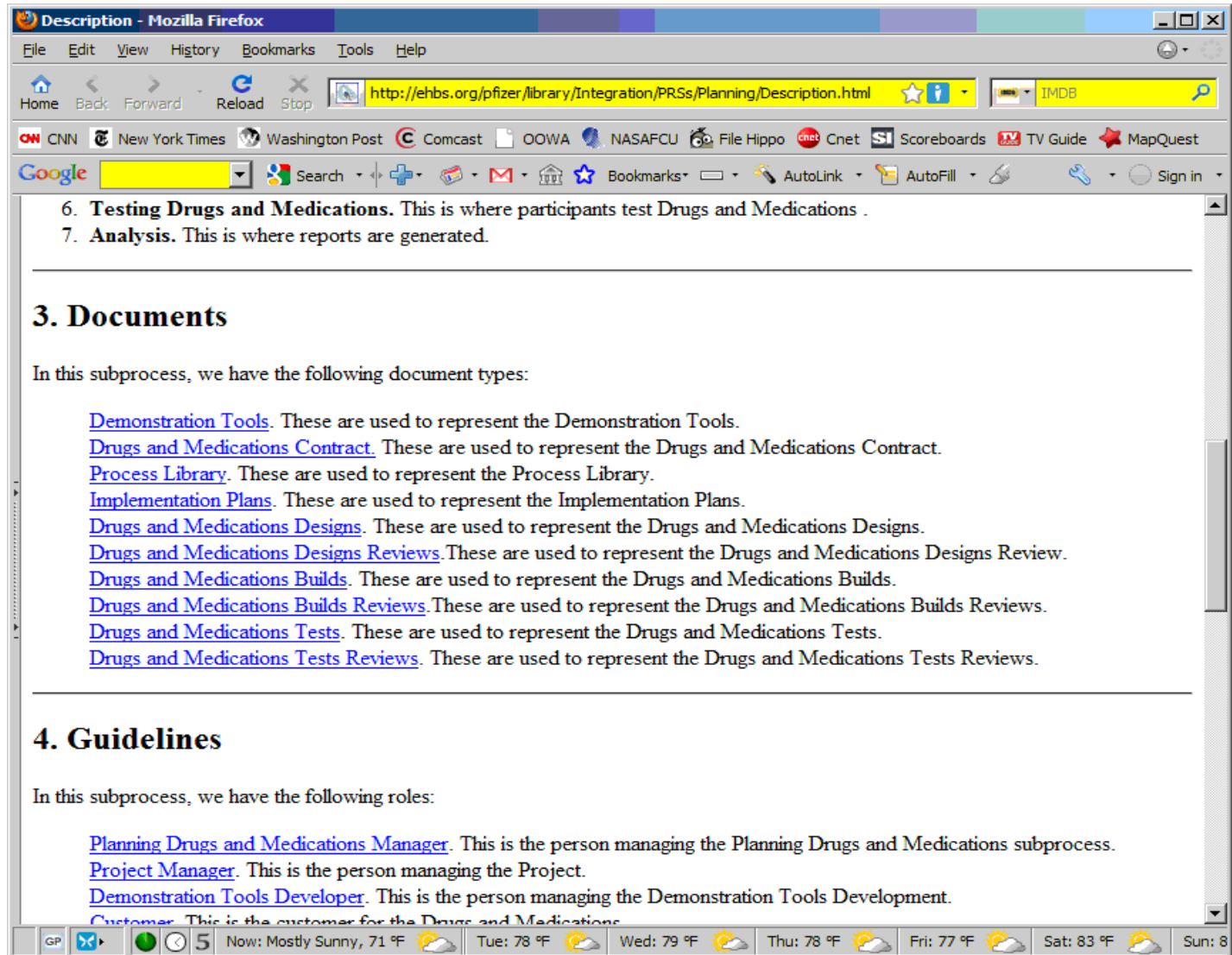
- [Planning Drugs and Medications Manager](#)
- [Organization Manager](#)
- [Overall Organizations Manager](#)
- [Project Manager](#)
- [Demonstration Tools Developer](#)
- [Customer:](#)
- [Develop Contract](#)

-Review Contract-

- [Planning Drugs and Medications Manager](#)
- [Organization Manager](#)
- [Overall Organizations Manager,](#)
- [Project Manager](#)
- [Demonstration Tools Developer](#)

Now: 54°F Tue: 58°F Wed: 63°F Thu: 61°F Fri: 62°F Sat: 66°F Sun: 65°F

Documents describe subprocess data.



The screenshot shows a Mozilla Firefox browser window with the address bar displaying <http://ehbs.org/pfizer/library/Integration/PRs/Planning/Description.html>. The page content includes:

- 6. **Testing Drugs and Medications.** This is where participants test Drugs and Medications .
- 7. **Analysis.** This is where reports are generated.

3. Documents

In this subprocess, we have the following document types:

- [Demonstration Tools](#). These are used to represent the Demonstration Tools.
- [Drugs and Medications Contract](#). These are used to represent the Drugs and Medications Contract.
- [Process Library](#). These are used to represent the Process Library.
- [Implementation Plans](#). These are used to represent the Implementation Plans.
- [Drugs and Medications Designs](#). These are used to represent the Drugs and Medications Designs.
- [Drugs and Medications Designs Reviews](#). These are used to represent the Drugs and Medications Designs Review.
- [Drugs and Medications Builds](#). These are used to represent the Drugs and Medications Builds.
- [Drugs and Medications Builds Reviews](#). These are used to represent the Drugs and Medications Builds Reviews.
- [Drugs and Medications Tests](#). These are used to represent the Drugs and Medications Tests.
- [Drugs and Medications Tests Reviews](#). These are used to represent the Drugs and Medications Tests Reviews.

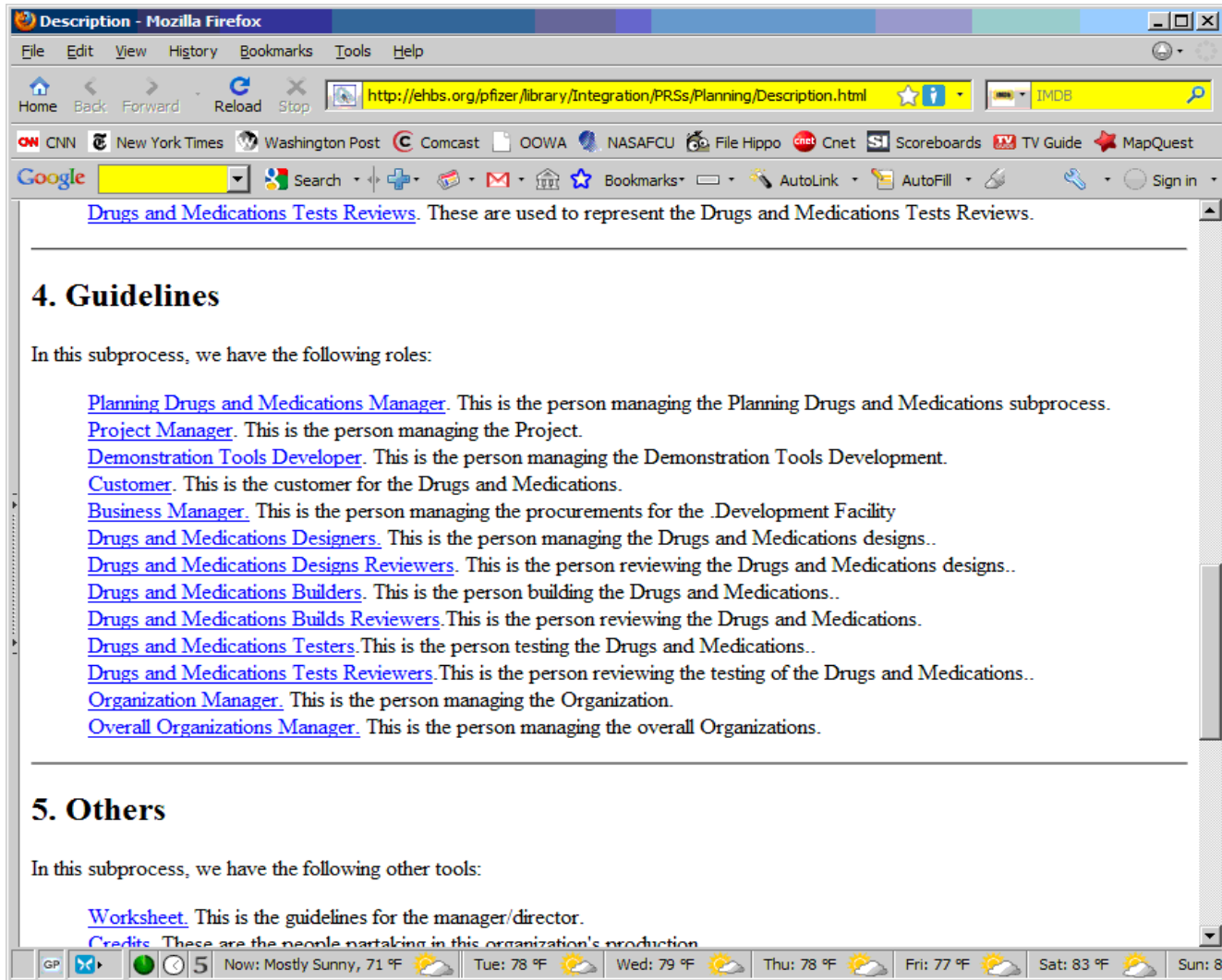
4. Guidelines

In this subprocess, we have the following roles:

- [Planning Drugs and Medications Manager](#). This is the person managing the Planning Drugs and Medications subprocess.
- [Project Manager](#). This is the person managing the Project.
- [Demonstration Tools Developer](#). This is the person managing the Demonstration Tools Development.
- [Customer](#). This is the customer for the Drugs and Medications.

The browser's taskbar at the bottom shows the system tray with the date and time (5:05), weather (Now: Mostly Sunny, 71 °F), and a forecast for the next seven days.

Guidelines describe user subprocesses.



The screenshot shows a Mozilla Firefox browser window with the address bar displaying <http://ehbs.org/pfizer/library/Integration/PRs/Planning/Description.html>. The page content includes a link to [Drugs and Medications Tests Reviews](#) and a section titled **4. Guidelines**. Below this section, it states: "In this subprocess, we have the following roles:" followed by a list of roles with descriptions: [Planning Drugs and Medications Manager](#), [Project Manager](#), [Demonstration Tools Developer](#), [Customer](#), [Business Manager](#), [Drugs and Medications Designers](#), [Drugs and Medications Designs Reviewers](#), [Drugs and Medications Builders](#), [Drugs and Medications Builds Reviewers](#), [Drugs and Medications Testers](#), [Drugs and Medications Tests Reviewers](#), [Organization Manager](#), and [Overall Organizations Manager](#). Below this is a section titled **5. Others** with the text: "In this subprocess, we have the following other tools:" followed by [Worksheet](#) and [Credits](#). The browser's status bar at the bottom shows the date and time as "Now: Mostly Sunny, 71 °F" and a weather forecast for the next seven days.

[Drugs and Medications Tests Reviews](#). These are used to represent the Drugs and Medications Tests Reviews.

4. Guidelines

In this subprocess, we have the following roles:

- [Planning Drugs and Medications Manager](#). This is the person managing the Planning Drugs and Medications subprocess.
- [Project Manager](#). This is the person managing the Project.
- [Demonstration Tools Developer](#). This is the person managing the Demonstration Tools Development.
- [Customer](#). This is the customer for the Drugs and Medications.
- [Business Manager](#). This is the person managing the procurements for the .Development Facility
- [Drugs and Medications Designers](#). This is the person managing the Drugs and Medications designs..
- [Drugs and Medications Designs Reviewers](#). This is the person reviewing the Drugs and Medications designs..
- [Drugs and Medications Builders](#). This is the person building the Drugs and Medications..
- [Drugs and Medications Builds Reviewers](#). This is the person reviewing the Drugs and Medications..
- [Drugs and Medications Testers](#). This is the person testing the Drugs and Medications..
- [Drugs and Medications Tests Reviewers](#). This is the person reviewing the testing of the Drugs and Medications..
- [Organization Manager](#). This is the person managing the Organization.
- [Overall Organizations Manager](#). This is the person managing the overall Organizations.

5. Others

In this subprocess, we have the following other tools:

- [Worksheet](#). This is the guidelines for the manager/director.
- [Credits](#). These are the people partaking in this organization's production

GP [Icons] Now: Mostly Sunny, 71 °F Tue: 78 °F Wed: 79 °F Thu: 78 °F Fri: 77 °F Sat: 83 °F Sun: 8

Subprocess Worksheets facilitate subprocess manager communication with process developers and participants.

Worksheet - Mozilla Firefox

file:///E:/Intro/summary/mock-ups/Worksheet.htm

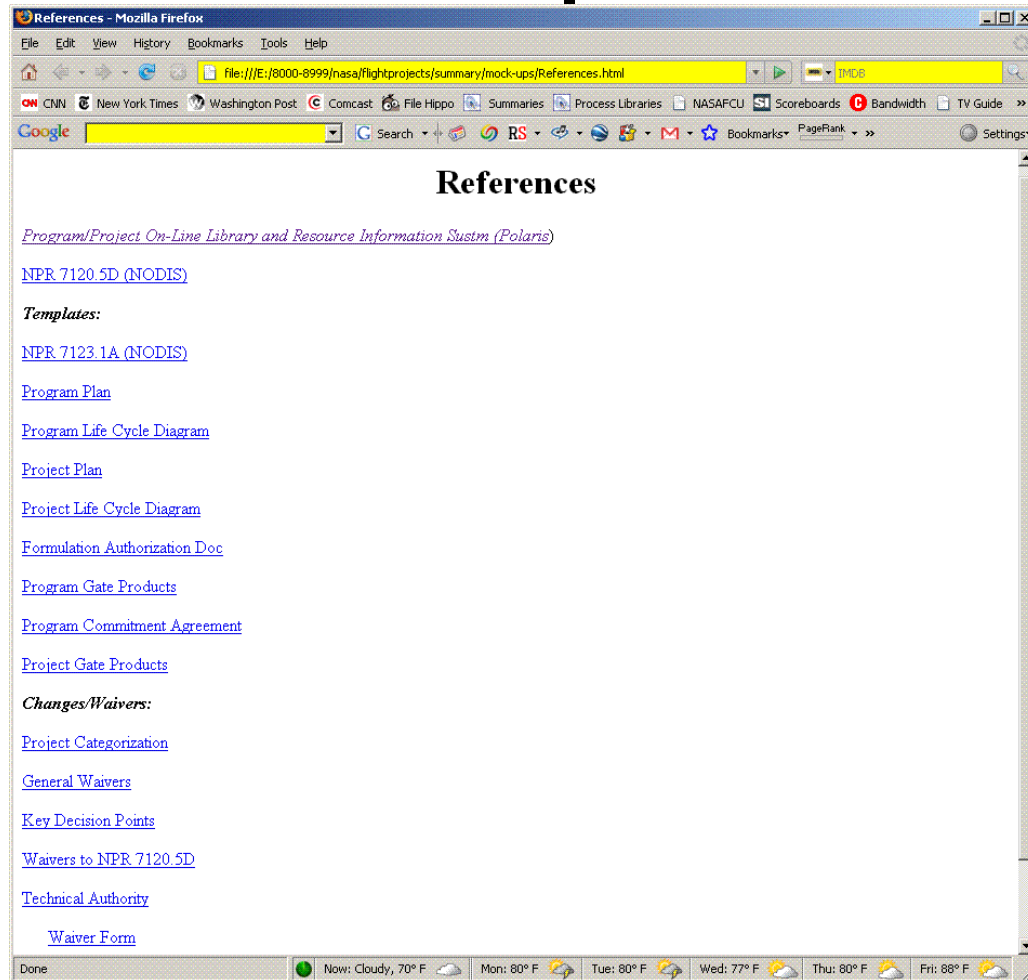
Subprocess Worksheet

Subprocess: Planning Drugs and Medications
 In this subprocess, we deal with the planning of Drugs and Medications

Task	Purpose	Suggested Roles	Task Lead(s)	Estimated Completion Date	Actual Completion Date	Documents					
						Document	Instructions and Samples	Document Lead(s)	Estimated Completion Date	Actual Completion Date	Document Location(s)
Administration	The purpose of this task is to administer Project Development .	Task Lead, Subtask Lead, Subtask Member, Reviewer, Approval Official, Project Manager, Documents Manager	James Green	07/23/07	08/23/07	Document Library	Instructions and Samples	James Green	06/23/07	07/23/07	Library: NS2034
Critical Design Review (CDR)	The purpose of this task is to administer Critical Design Review (CDR)..	Task Lead, Subtask Lead, Subtask Member, Reviewer, Approval Official, Project Manager, Documents Manager	James Green	06/23/07	06/23/07	Critical Design Review (CDR) Documents	Instructions and Samples	James Green	06/23/07	07/23/07	Library: NS2034
						Draft Project Requirements Document	Instructions and Samples	James Green	06/23/07	07/23/07	Library: NS2034
						Project Plan	Instructions and Samples	James Green	06/23/07	07/23/07	Library: NS2034
Resource Analysis Office	The purpose of this task is to administer Resource	Task Lead, Subtask Lead, Subtask Member, Reviewer,	James Green			Resource Analysis Office (RAO) Data Dump Documents	Instructions and Samples	James Green	06/23/07	07/23/07	Library: NS2034
						Project Plan	Instructions and Samples	James Green	06/23/07	07/23/07	Library: NS2034

Now: Sunny, 75° F Tue: 87° F Wed: 85° F Thu: 85° F Fri: 85° F Sat: 87° F Sun: 84° F

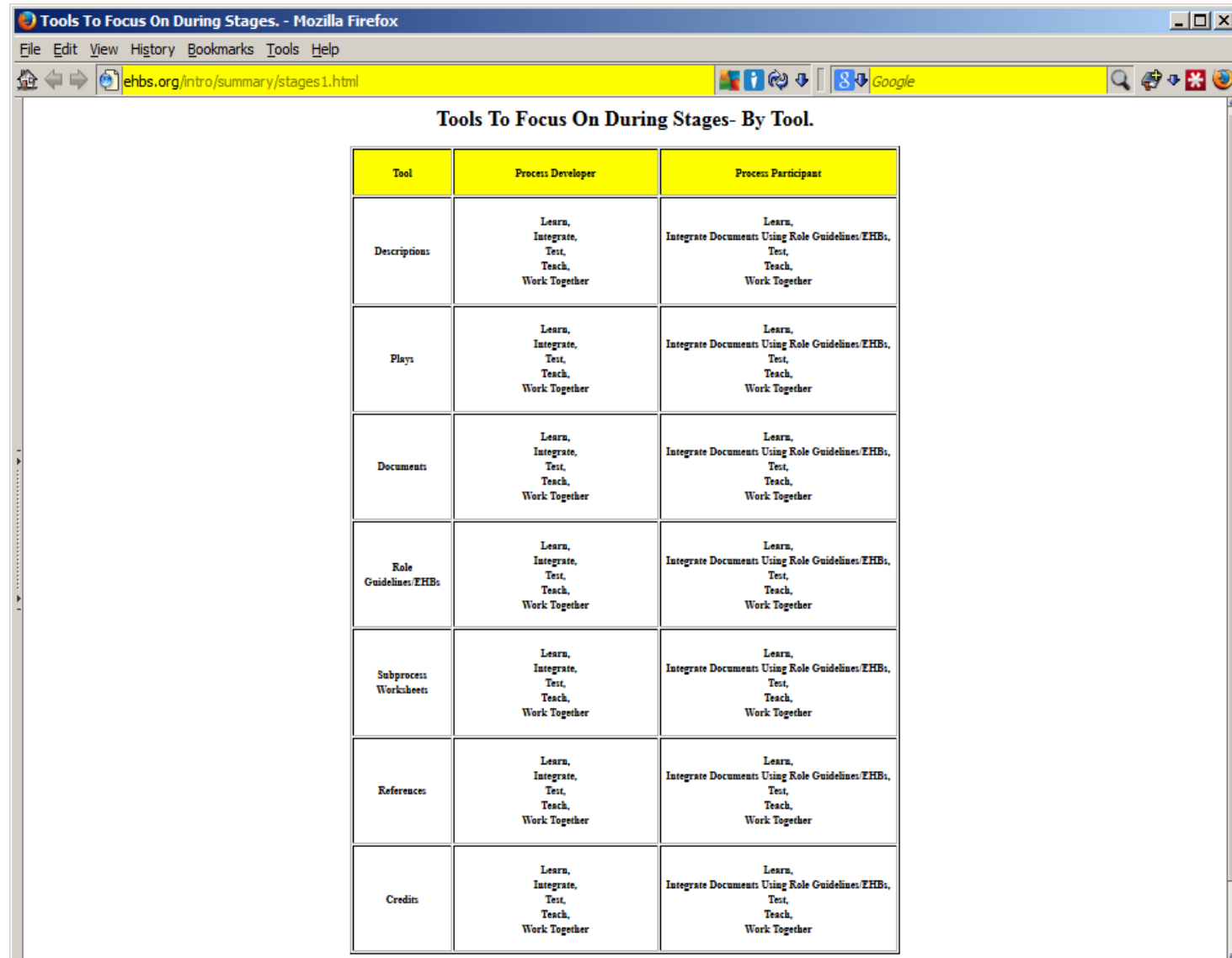
References list other related resources.



Credits acknowledge people's contributions.



Tools that can be focused on during stages- by tool.



The screenshot shows a Mozilla Firefox browser window with the address bar displaying ehbs.org/intro/summary/stages1.html. The page content is a table titled "Tools To Focus On During Stages- By Tool".

Tool	Process Developer	Process Participant
Descriptions:	Learn, Integrate, Test, Teach, Work Together	Learn, Integrate Documents Using Role Guidelines/EHBs, Test, Teach, Work Together
Plays:	Learn, Integrate, Test, Teach, Work Together	Learn, Integrate Documents Using Role Guidelines/EHBs, Test, Teach, Work Together
Documents:	Learn, Integrate, Test, Teach, Work Together	Learn, Integrate Documents Using Role Guidelines/EHBs, Test, Teach, Work Together
Role Guidelines/EHBs:	Learn, Integrate, Test, Teach, Work Together	Learn, Integrate Documents Using Role Guidelines/EHBs, Test, Teach, Work Together
Subprocesses Workbooks:	Learn, Integrate, Test, Teach, Work Together	Learn, Integrate Documents Using Role Guidelines/EHBs, Test, Teach, Work Together
References:	Learn, Integrate, Test, Teach, Work Together	Learn, Integrate Documents Using Role Guidelines/EHBs, Test, Teach, Work Together
Credits:	Learn, Integrate, Test, Teach, Work Together	Learn, Integrate Documents Using Role Guidelines/EHBs, Test, Teach, Work Together

Tools that can be focused on during stages- by stage.

Tools To Focus On During Stages- By Stage.

Stage	Process Developer	Process Participant
Learn	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.
Integrate	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.	Documents Using Role Guidelines/EHBs.
Test	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.
Teach	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.
Work Together	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.

Objective:

Develop Internet-based tools to support the paperless documentation and management of complex distributed processes.

The screenshot shows a Mozilla Firefox browser window displaying a web page titled "Drugs". The address bar shows the URL: <http://lincoln.gsfc.nasa.gov/pfizer/whatare/process.htm>. The page content is organized into several hierarchical sections, each with a yellow header bar:

- Product Realization Subprocesses**

Integrated Problems-Solutions Database	Planning Drugs and Medications	Solicitation Development	Submission	Review & Selection	Negotiation & Award	Administration	Closeout	Post-Closeout
--	--------------------------------	--------------------------	------------	--------------------	---------------------	----------------	----------	---------------

(Potential Customers: Drug Purchasers)
- Product Distribution Subprocesses**

Integrated Problems-Solutions Database	Planning Distributions	Distribution Facility Solicitation Development	Problem Submission	Problem Handling	Agreement Administration	Agreement Closeout	Post-Agreement Closeout
--	------------------------	--	--------------------	------------------	--------------------------	--------------------	-------------------------

(Potential Customers: Drug Purchasers)
- Support Subprocesses**

Survey Management	Computer Systems Development and Evolution	Computer Systems Operations and Network Administration	Home Page Management	Education and Outreach Activities	Facilities Management	Security	Small Systems (Mac and PC) Support	Visualizations
-------------------	--	--	----------------------	-----------------------------------	-----------------------	----------	------------------------------------	----------------
- Improvement Subprocesses**

ISO 9001: 2000	CMMI- Staged	CMMI- Continuous
----------------	--------------	------------------
- Common Subprocesses**

Organization Subprocess Formulation	Organization Subprocess Implementation	Organization Subprocess Customer Support	Organization Subprocess Evaluation	Organization Subprocess Update	Organization Subprocess Closeout
-------------------------------------	--	--	------------------------------------	--------------------------------	----------------------------------

The browser's status bar at the bottom shows the current time as 5:00 and the weather forecast for the week: Now: Sunny, 83 °F; Sat: 87 °F; Sun: 85 °F; Mon: 80 °F; Tue: 85 °F; Wed: 84 °F; Thu: 81 °F.

Organizations provide different views of the subprocesses, some of which may be proprietary.

The screenshot shows a Mozilla Firefox browser window with the title "Pfizer Pharmaceuticals Research & Development Organizations". The address bar contains the URL "http://lincoln.gsfc.nasa.gov/pfizer/whatare/Organizations.htm". The main content area displays the following information:

Pfizer Pharmaceuticals Research & Development Organizations

Product Realization Subprocesses Organizations
Family Birth Center Division
Home Health Division
Neurosurgery Division
Occupational Health Services Division
Orthopedics Division
Outpatient Center Division
Physical Medicine & Rehabilitation Division
Plastic & Reconstructive Surgery Division
Women's Healthcare Division

Product Distribution Subprocesses Organizations
Family Birth Center Division
Home Health Division
Neurosurgery Division
Occupational Health Services Division
Orthopedics Division
Outpatient Center Division
Physical Medicine & Rehabilitation Division
Plastic & Reconstructive Surgery Division
Women's Healthcare Division

Support Subprocesses Organizations
Support Contractor A
Support Contractor B

The browser's taskbar at the bottom shows the "Pfizer Pharmaceuticals..." window, a system tray with various application icons, and a weather widget.

Organizations execute the eight “Play Development” stages.

- 1) summarizing (descriptions),**
- 2) playwriting (outlines),**
- 3) staging (mockups),**
- 4) dress rehearsal (implementations),**
- 5) performance (implementations),**
- 6) evaluations (implementations),**
- 7) revisions (outlines, mockups, implementations),**
- and**
- 8) closing.**

People in organizations provide different views of the subprocesses



**Subprocess
Documentor's
View**



**Subprocess Teacher's,
Manager's, Implementor's
and Participant's Views**

Organizations generate Subprocess Life-Cycle* Views

- Organization subprocess teachers want to quickly learn, integrate, test, and teach their own views of their subprocesses. (Critical)
- Organization subprocess documentors want to quickly learn, integrate, test, and teach their own views of their subprocesses. (Critical)
- Organization subprocess managers want to quickly learn, integrate, test, and teach their own views of their subprocesses. (Critical)
- Organization subprocess implementors want to quickly learn, integrate, test, and teach their own views of their subprocesses. (Critical)
- Organization subprocess participants want to quickly learn, integrate, and perform tasks that are part of their views. (Critical)
- Organization subprocess managers want to quickly monitor execution of tasks that are part of their views.
- Organization subprocess teachers, documentors, managers, implementors, and participants want to quickly improve, test, and teach their subprocesses.
- Organization subprocess teachers, documentors, managers, implementors, and participants want to quickly improve, test, and teach using other organization's views.
- Organization subprocess teachers, documentors, managers, implementors, and participants become hurt/angry when their views are not supported.
- Organization subprocess implementors want to quickly update, test, and teach tools that help facilitate execution of their subprocesses.
- Organization subprocess teachers, documentors, managers, implementors, and participants want to quickly leave when their views continue not to be supported.

* Also, called the "Universal Subprocess".

The "Game of Telephone" Syndrome: Where People Pass-On Only Parts of the "Message"



Overview of how editable and cost-saving process documentation tools can solve problems.

Problem	Solution
<p>Develop Internet-based tools to support the paperless documentation and management of complex distributed processes.</p>	<p>Editable process documentation tools can be tailored to each subprocess.</p>
<p>Organizations provide different views of the subprocesses.</p>	<p>Editable process documentation tools can be tailored to reflect different organization's views of the subprocess.</p>
<p>Organizations execute the eight "play development" stages.</p>	<p>Editable process documentation tools can be tailored to reflect the eight "play development" stages.</p>
<p>People in organizations provide different views of the subprocesses.</p>	<p>Editable process documentation tools can be tailored to communicate different people's views of the subprocess.</p>
<p>Organizations generate Subprocess Life-Cycle Views.</p>	<p>Editable process documentation tools can be tailored to reflect different Life-Cycle views of the subprocess.</p>
<p>The "Game of Telephone" Syndrome: Where People Pass-On Only Parts of the "Message".</p>	<p>Editable process documentation tools can be tailored to layer below different people's views of the subprocess.</p>

Solution: Process Libraries maintain organization's views of the subprocesses.

The screenshot shows a Mozilla Firefox browser window displaying a 'Views' page. The address bar shows the file path: file:///E:/Others/drugs/pfizer/summary/mock-ups/Views.htm. The page content includes a title 'Views', a total of 11 entries, and classification information: 'Product Realization Subprocesses (T4-00-00-00)' and 'Subprocess: Planning Drugs and Medications (T4-3-00-00)'. A 'Create View' link is present. Below is a table with two columns: 'View' and 'Steps'. The table lists seven divisions, each with a 'Fetch' link and a set of 'Update', 'Copy', and 'Delete' links.

View	Steps
Family Birth Center Division Lee, Geoff (geoff.lee@pfizer.com) Fetch	Update Copy Delete
Home Health Division Bogue, Rodney (rod.bogue@pfizer.com) Fetch	Update Copy Delete
Neurosurgery Divisiior Kim, Walter S. (walter.s.kim@pfizer.com) Fetch	Update Copy Delete
Occupational Health Services Division Chern, Dr. E. James (Engmin.J.Chern@pfizer.com) Fetch	Update Copy Delete
Orthopedics Division Ray, Carl G. (carl.g.ray@pfizer.com) Fetch	Update Copy Delete
Outpatient Center Division Schober, Wayne R. (Wayne.R.Schober@jpl.pfizer.com) Fetch	Update Copy Delete
Physical Medicine & Rehabilitation Division Krishen, Dr. Kumar (kumar.krishen-1@pfizer.com) Fetch	Update Copy Delete

Plays describe subprocess execution.

Play - Mozilla Firefox

file:///E:/Others/drugs/pfizer/library/Integration/PRSS/Planning/Play.html

3. Demonstrating Drugs and Medications

-Demonstrating Drugs and Medications-

- [Planning Drugs and Medications Manager](#)
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- [Drugs and Medications Tests Reviewers:](#)
- [Demonstrating Drugs and Medications](#)

4. Contracting Drugs and Medications

-Develop Contract-

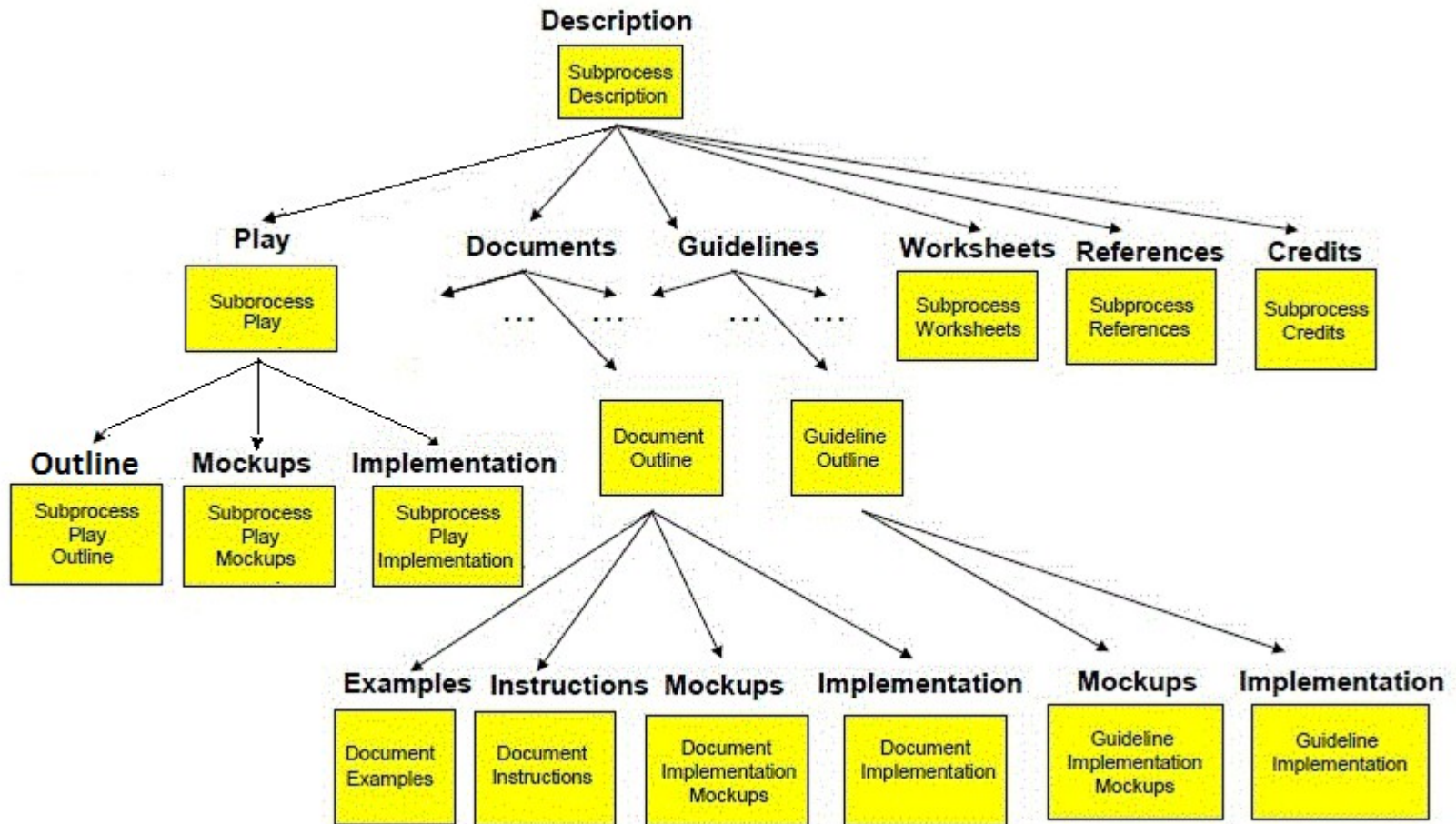
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- [Project Manager](#)
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-Review Contract-

- [Planning Drugs and Medications Manager](#)
- [Organization Manager](#)
- [Overall Organizations Manager,](#)
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- [Demonstration Tools Developer](#)

Now: 54°F Tue: 58°F Wed: 63°F Thu: 61°F Fri: 62°F Sat: 66°F Sun: 65°F

Our basic approach is to wrap organization's subprocesses in a common envelope containing “communication vehicles” that facilitate intra- and inter-organization communication.



Tools that can be focused on during stages- by tool.

Tools To Focus On During Stages. - Mozilla Firefox

File Edit View History Bookmarks Tools Help

ehbs.org/intro/summary/stages1.html

Tools To Focus On During Stages- By Tool.

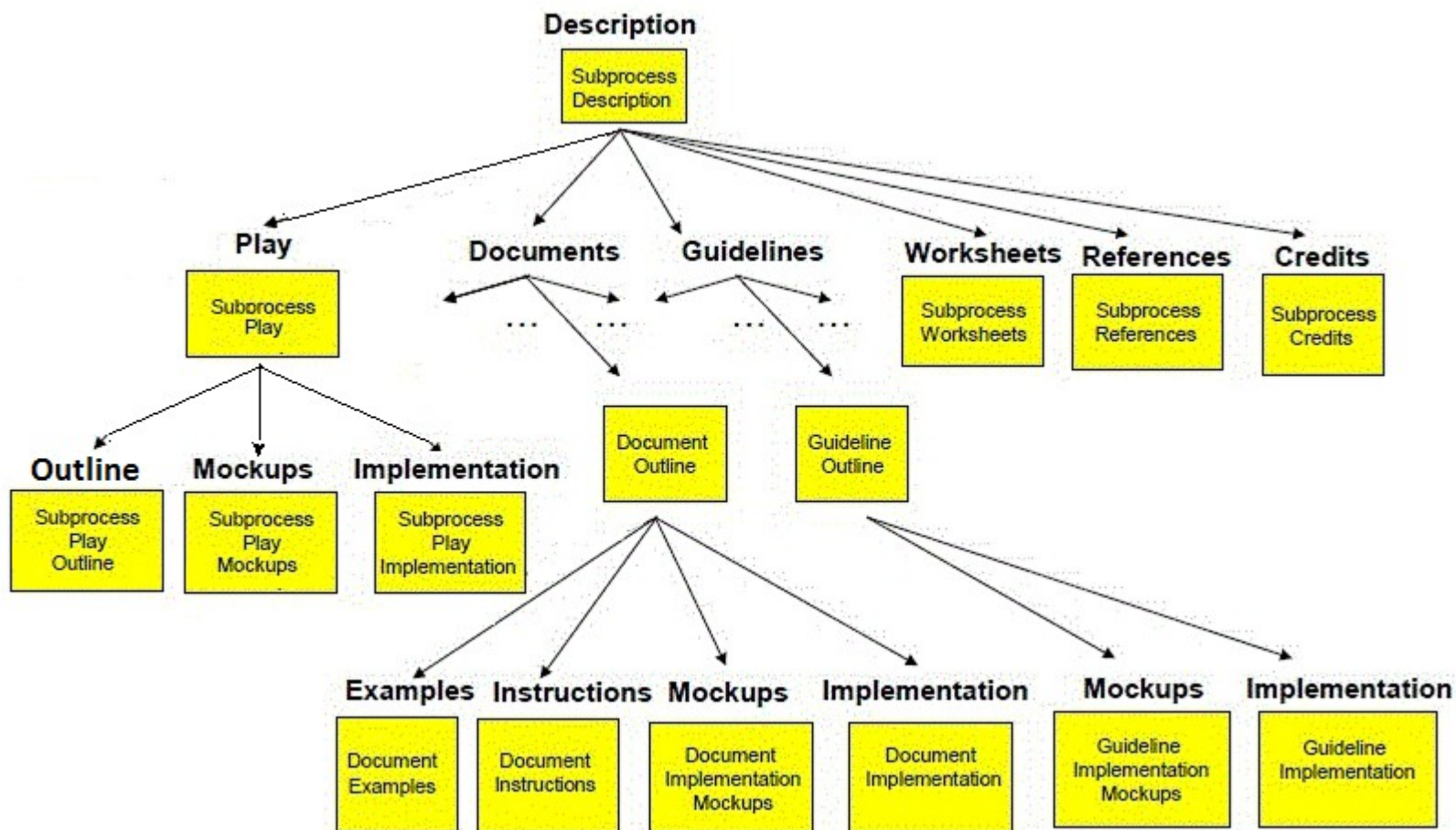
Tool	Process Developer	Process Participant
Descriptions:	Learn, Integrate, Test, Teach, Work Together	Learn, Integrate Documents Using Role Guidelines/EHBs, Test, Teach, Work Together
Plays:	Learn, Integrate, Test, Teach, Work Together	Learn, Integrate Documents Using Role Guidelines/EHBs, Test, Teach, Work Together
Documents:	Learn, Integrate, Test, Teach, Work Together	Learn, Integrate Documents Using Role Guidelines/EHBs, Test, Teach, Work Together
Role Guidelines/EHBs:	Learn, Integrate, Test, Teach, Work Together	Learn, Integrate Documents Using Role Guidelines/EHBs, Test, Teach, Work Together
Subprocesses Workbooks:	Learn, Integrate, Test, Teach, Work Together	Learn, Integrate Documents Using Role Guidelines/EHBs, Test, Teach, Work Together
References:	Learn, Integrate, Test, Teach, Work Together	Learn, Integrate Documents Using Role Guidelines/EHBs, Test, Teach, Work Together
Credits:	Learn, Integrate, Test, Teach, Work Together	Learn, Integrate Documents Using Role Guidelines/EHBs, Test, Teach, Work Together

Tools that can be focused on during stages- by stage.

Tools To Focus On During Stages- By Stage.

Stage	Process Developer	Process Participant
Learn	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.
Integrate	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.	Documents Using Role Guidelines/EHBs.
Test	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.
Teach	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.
Work Together	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.

For each subprocess, an “Integration View” is the integration or combination of other subprocess views. An “Integration View” facilitates intra- and inter-organization communication.



Some EHBs Projects - Mozilla Firefox

File Edit View Go Bookmarks Tools Help

file:///z:/Intro/summary/mock-ups/Some%20EHBs%20Proje Go

CNN Washington Post New York Times MapQuest: Home Comcast Scoreboards Horoscope Bandwidth Test >>

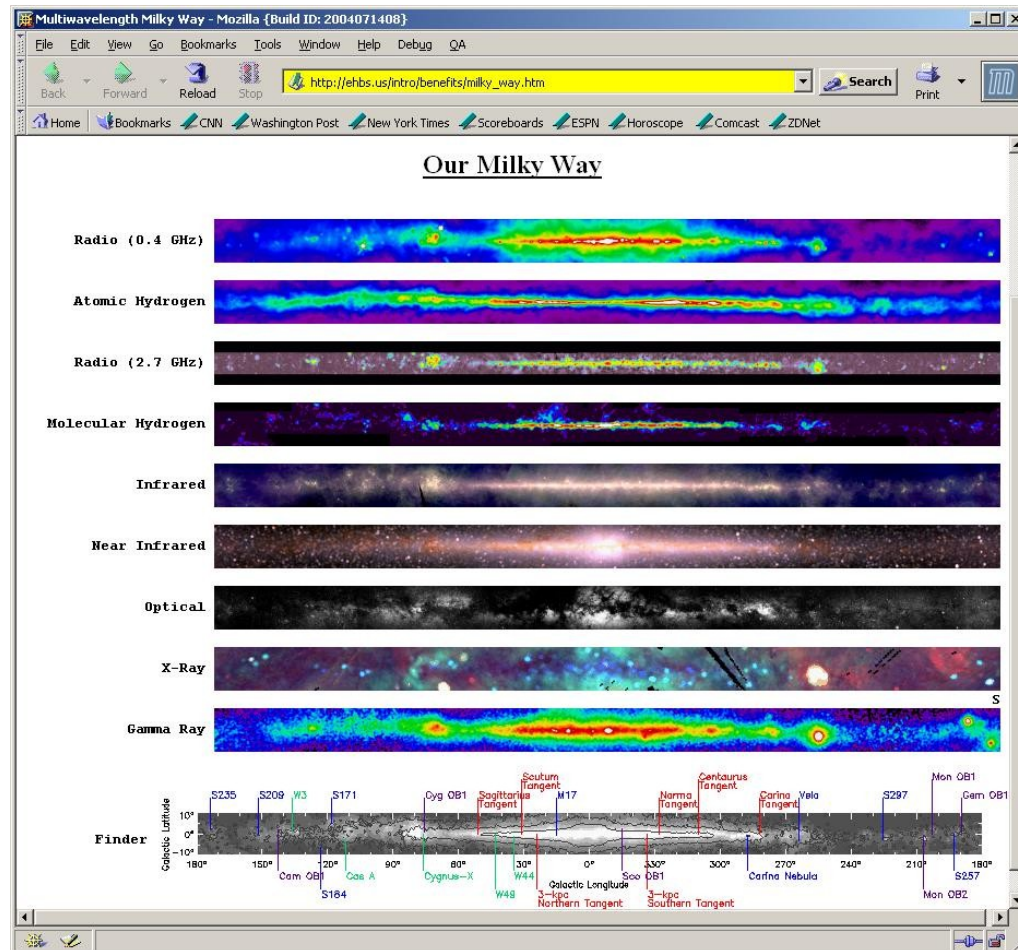
Some Applications

- [DOI's Screen Available and Exchange-Sales \(SAVES\)- Property](#)
- [DOJ's Bulletproof Vests Partnership Program \(BVP\)- Grants](#)
- [DOJ's Local Law Enforcement Block Grants \(LLEBG\) - Grants](#)
- [DOJ's Office of Justice Program IT Initiatives \(OJP IT\) - Grants](#)
- [DOJ's Southwest Border Patrol Initiative \(SWBPI\) - Grants](#)
- [Federal Emergency Management Administration \(FEMA\) - Grants](#)
- [FEMA's US Fire Administration \(USFA\)- Grants](#)
- [HHS's Health Services Resources Administration \(HRSA\) - Grants](#)
- [NASA's Earth Sciences Technology Office \(ESTO\)- Contracts](#)
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We believe that to truly understand one's universe, one must see it thru multiple “eyes” and also have tools to “communicate” these views.





Process Libraries (PLs) and Electronic Handbooks (EHBs) are where Shakespeare meets Freud.



- In Process Libraries (PLs), subprocesses are represented as "plays" where "actors" communicate thru the Internet. Each organization puts on its own "productions". For each role, Electronic Handbooks (EHBs) (also called Guidelines) guide "actors" thru their parts. Managers are "directors" using Worksheets as learning/management tools. Documentors serve as "playwrights". [Shakespearean]
- Organizations are represented as "families" having "multiple personalities". Subprocess "plays" and its "components" provide communication vehicles between members of the same family, different families, and families from different subprocesses. Documentors also serve as "family therapists". [Freudian]

All the world's a stage ...

Jaques:

**All the world's a stage,
And all the men and women merely players;
They have their exits and their entrances,
And one man in his time plays many parts,
His acts being seven ages.**

William Shakespeare

As You Like It, Act 2, Scene 7.

The approach uses a modernization of the Socratic Method or Dialogue to gain consensus between Teachers, Documentors, Managers, Implementors, and Participants.



Theatre of Dionysus- Athens, Greece





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ehbs.us

Complex Process Management Using PLs and EHBs [Where Shakespeare Meets Freud]



Complex Process Management Using Process Libraries and Electronic Handbooks

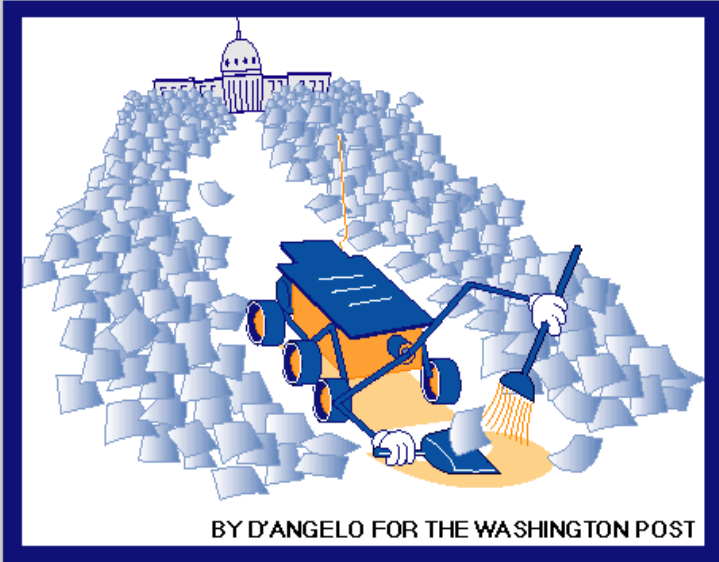
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