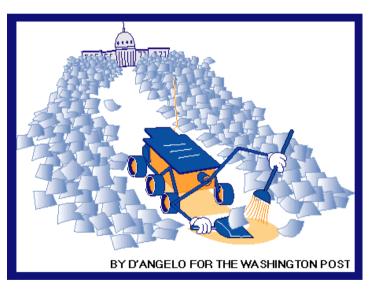
Financing Loans Management Using Process Libraries and Electronic Handbooks

(Where Shakespeare Meets Freud)



Demonstration



Dr. Barry E. Jacobs barry.e.jacobs@comcast.net



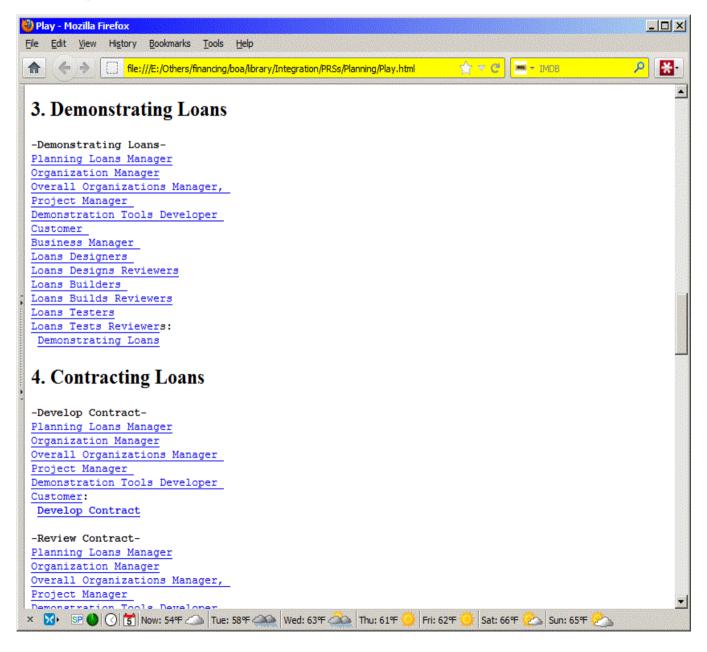
The Bottom Line:

We believe that to truly understand one's universe, one must see it thru multiple "eyes" and also have tools to "communicate" these views.

To do this, we propose editable and cost-saving process documentation "plays" for process developers and participants to help them quickly and effectively learn, integrate, test, teach, and work together.

These "plays" may be added to new or existing systems.

Plays describe subprocess execution.



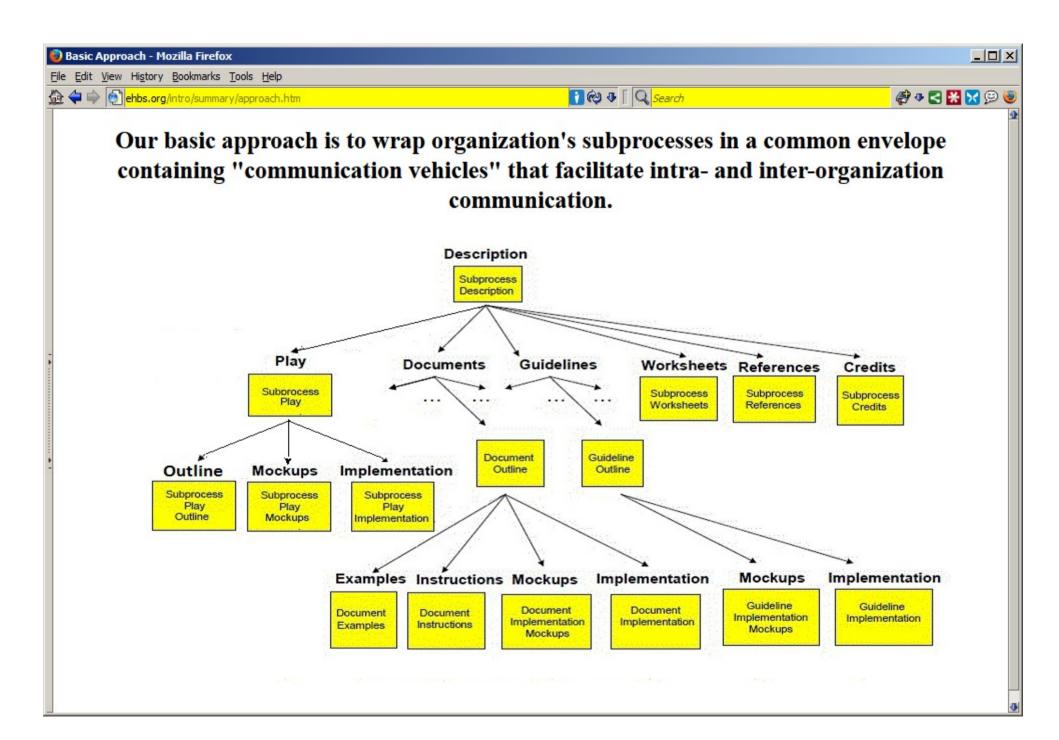
Benefits:

- Facilitates the collection of system and organizational requirements,

- Does not anger/upset people whose opinions are heard,

and

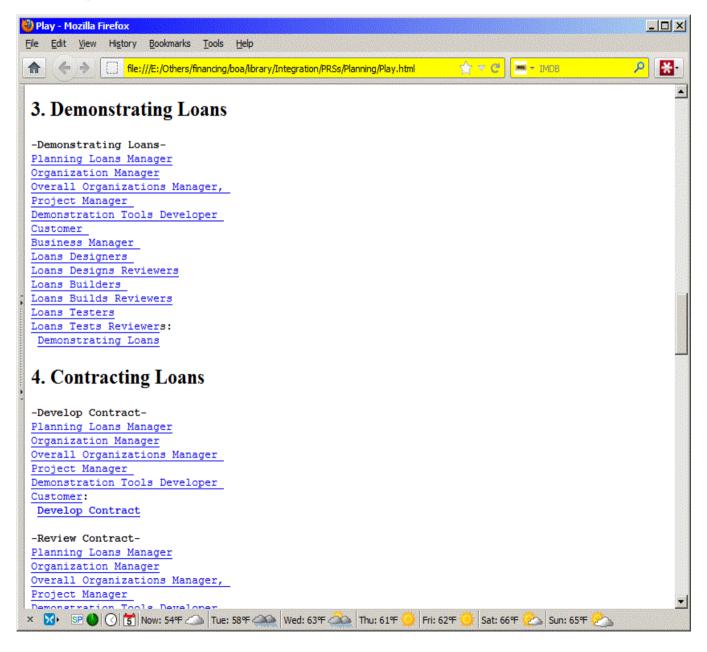
- Increases the interaction between managers, process developers, and participants.



Descriptions summarize subprocesses.

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Planning Loans	-
Table of Contents	
1. <u>Overview</u> 2. <u>Play</u>	
3. Documents 4. Guidelines	
5. Others	
1. Overview	
In this subprocess, we deal with the process of Planning. This is where Projects plan their Loans.	
Organization: ORG	
<u>All-Files</u> . These are all the view files. <u>Benefits</u>	
2. Play	
In this subprocess, the play is divided in several parts: □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □	▼ 1:8

Plays describe subprocess execution.



Documents describe subprocess data.

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/. Analysis. This is where reports are generated.	_
3. Documents	
In this subprocess, we have the following document types:	
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In this subprocess, we have the following roles:	
Planning Loans Manager. This is the person managing the Planning Loans subprocess. <u>Project Manager</u> . This is the person managing the Project. <u>Demonstration Tools Developer</u> . This is the person managing the Demonstration Tools Development. <u>Customer</u> . This is the customer for the Loans.	
Business Manager. This is the person managing the procurements for the .Development Facility	-
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Guidelines describe user subprocesses.

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4. Guidelines	
In this subprocess, we have the following roles:	
Planning Loans Manager. This is the person managing the Planning Loans subprocess.	
Project Manager. This is the person managing the Project.	
Demonstration Tools Developer. This is the person managing the Demonstration Tools Development.	
Customer. This is the customer for the Loans.	
Business Manager. This is the person managing the procurements for the .Development Facility	
Loans Designers. This is the person managing the Loans designs	
Loans Designs Reviewers. This is the person reviewing the Loans designs	
Loans Builders. This is the person building the Loans	
Loans Builds Reviewers. This is the person reviewing the Loans.	
Loans Testers. This is the person testing the Loans	
Loans Tests Reviewers. This is the person reviewing the testing of the Loans	
Organization Manager. This is the person managing the Organization.	
Overall Organizations Manager. This is the person managing the overall Organizations.	
	- "
5. Others	
In this subprocess, we have the following other tools:	
Worksheet. This is the guidelines for the manager/director.	
Credits. These are the people partaking in this organization's production.	-
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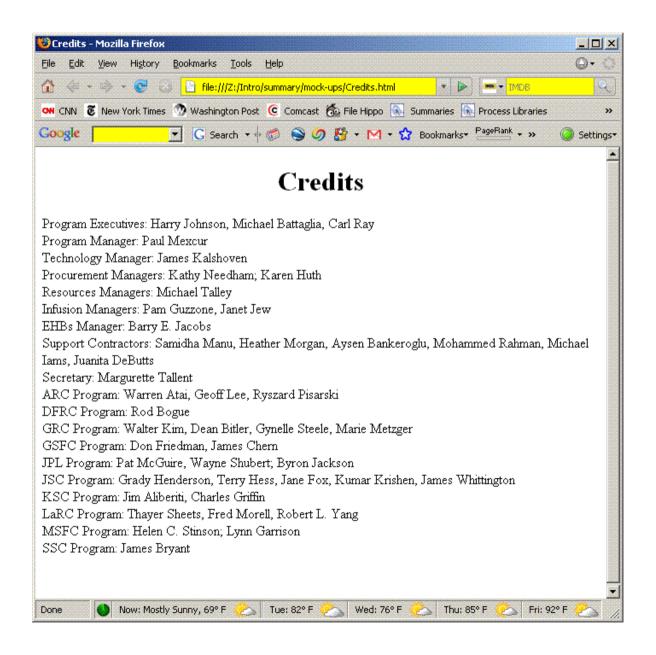
Subprocess Worksheets facilitate subprocess manager communication with process developers and participants.

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ifical Design Review (CDR)	The purpose of this task is to administer Critical Design Review (CDR)	Documents Manager Task Lead, Subtask Lead, Subtask Member, Reviewer, Approval Official,	James Green	06/23/07	06/23/07				06/23/07	07/23/07	Library: NS2034 Library: NS2034
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References list other related resources.

References - Mozilla Firefox File Edit View History Bookmarks Tools Help		
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References		
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Templates:		
NPR 7123.1A (NODIS)		
Program Plan		
Program Life Cycle Diagram		
Project Plan		
Project Life Cycle Diagram		
Formulation Authorization Doc		
Program Gate Products		
Program Commitment Agreement		
Project Gate Products		
Changes/Waivers:		
Project Categorization		
General Waivers		
Key Decision Points		
Waivers to NPR 7120.5D		
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Credits acknowledge people's contributions.

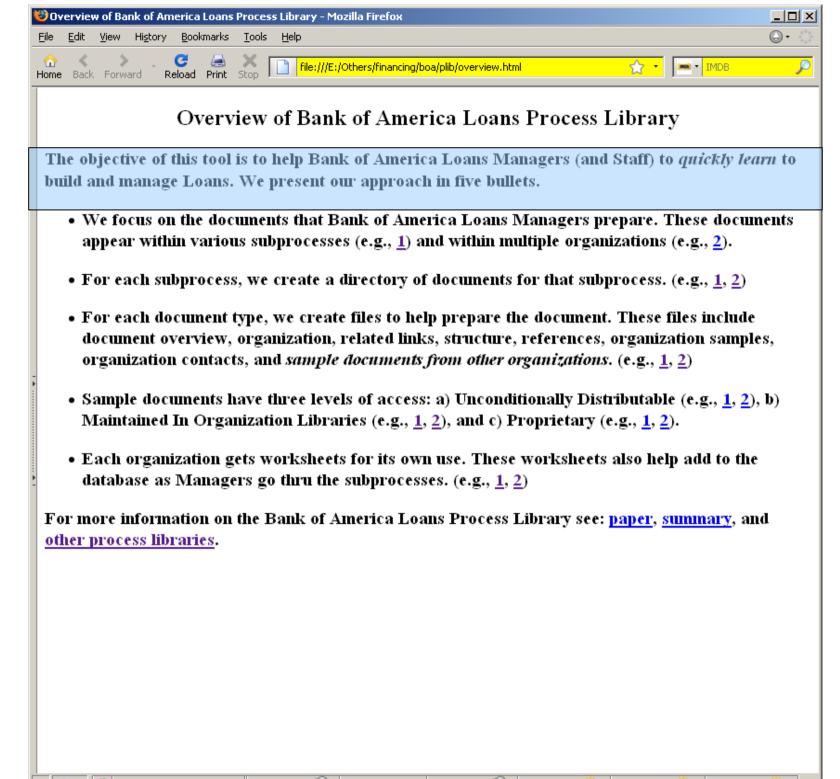


Tools that can be focused on during stagesby tool.

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	Subprocess Worksheets	Learn, Integrate, Teat, Teach, Work Together	Learn, Integrate Document: Using Role Guidelines/EHBs, Test, Tesch, Work Together	
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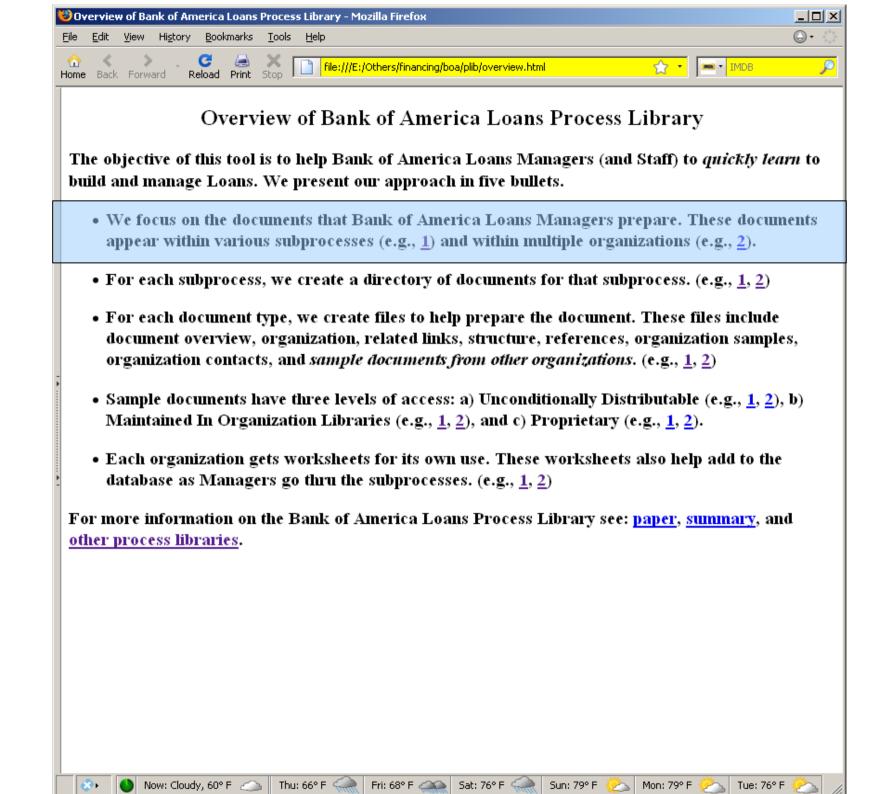
Tools that can be focused on during stagesby stage.

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1		Tools To Focus On During Stages- By Stage.				
	Stage	Process Developer	Process Participant			
	Learn	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.			
	Integrate	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.	Documents Using Role Guidelines/EHBs.			
	Test	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksbeets, References, and Credits.	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.			
	Teach	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.			
	Work Together	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.			



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Organizations provide different views of the subprocesses, some of which may be proprietary.

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Organizations execute the eight "Play Development" stages.

- 1) summarizing (descriptions),
- 2) playwriting (outlines),
- 3) staging (mockups),
- 4) dress rehearsal (implementations),
- 5) performance (implementations),
- 6) evaluations (implementations),
- 7) revisions (outlines, mockups, implementations), and
- 8) closing.

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People in organizations provide different views of the subprocesses.

View

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Subprocess Documentor's View

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Subprocess Teacher's, Manager's, Implementor's and Participant's Views _ D ×

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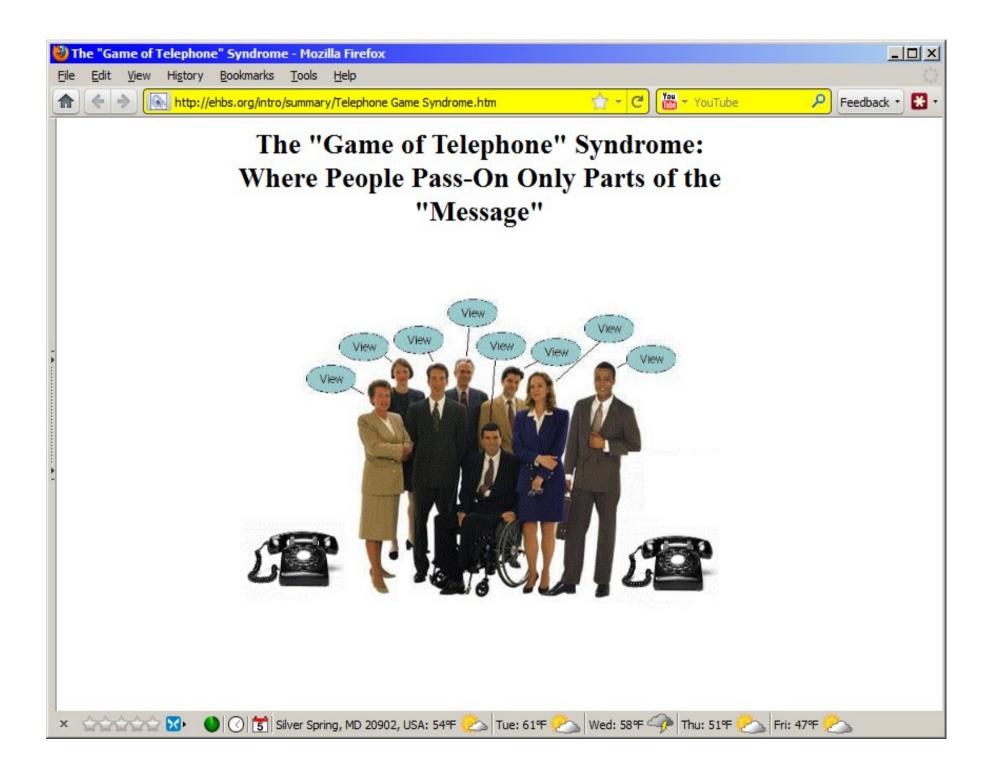
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Organizations generate Subprocess Life-Cycle* Views

- Organization subprocess teachers want to quickly learn, integrate, test, and teach their own views of their subprocesses. (Critical)
- Organization subprocess documentors want to quickly learn, integrate, test, and teach their own views of their subprocesses. (Critical)
- Organization subprocess managers want to quickly learn, integrate, test, and teach their own views of their subprocesses. (Critical)
- Organization subprocess implementors want to quickly learn, integrate, test, and teach their own views of their subprocesses. (Critical)
- Organization subprocess participants want to quickly learn, integrate, and perform tasks that are part of their views. (Critical)
- Organization subprocess managers want to quickly monitor execution of tasks that are part of their views.
- Organization subprocess teachers, documentors, managers, implementors, and participants want to quickly improve, test, and teach their subprocesses.
- Organization subprocess teachers, documentors, managers, implementors, and participants want to quickly improve, test, and teach using other organization's views.
- Organization subprocess teachers, documentors, managers, implementors, and participants become hurt/angry when their views are not supported.
- Organization subprocess implementors want to quickly update, test, and teach tools that help facilitate execution of their subprocesses.
- Organization subprocess teachers, documentors, managers, implementors, and participants want to quickly leave when their views continue not to be supported.

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^{*} Also, called the "Universal Subprocess".



🥹 Overview of how editable and cost-saving model/documentation tools can solve problems. - Mozilla Firefox

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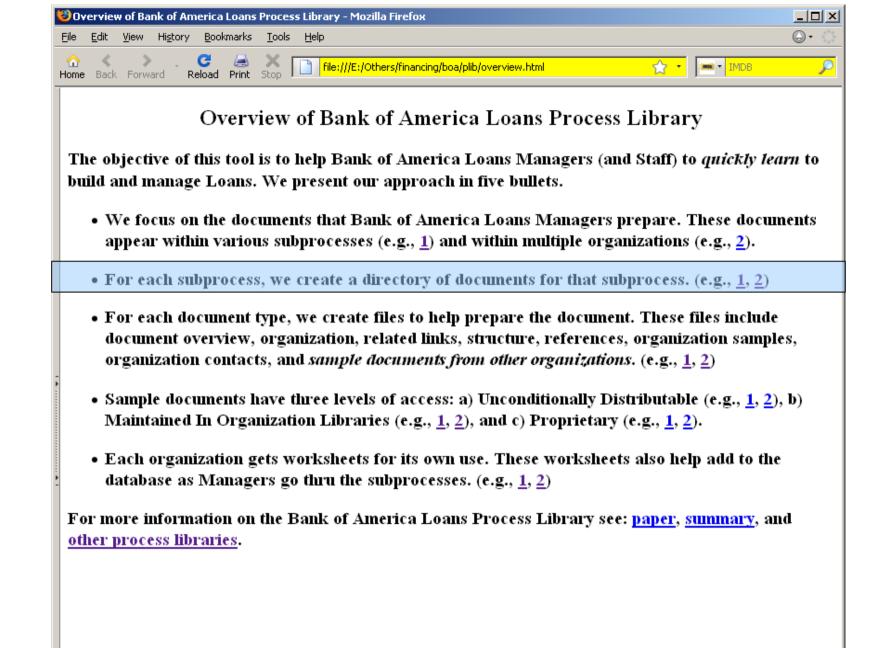
Overview of how editable and

cost-saving process documentation tools can solve problems.

Problem	Solution
Develop Internet-based tools to support the paperless documentation and management of complex distributed processes.	Editable process documentation tools can be tailored to each subprocess.
Organizations provide different views of the subprocesses.	Editable process documentation tools can be tailored to reflect different organization's views of the subprocess.
Organizations execute the eight "play development" stages.	Editable process documentation tools can be tailored to reflect the eight "play development" stages.
People in organizations provide different views of the subprocesses.	Editable process documentation tools can be tailored to communicate different people's views of the subprocess.
Organizations generate Subprocess Life-Cycle Views.	Editable process documentation tools can be tailored to reflect different Life-Cycle views of the subprocess.
The "Game of Telephone" Syndrome: Where People Pass-On Only Parts of the "Message".	Editable process documentation tools can be tailored to layer below different people's views of the subprocess.

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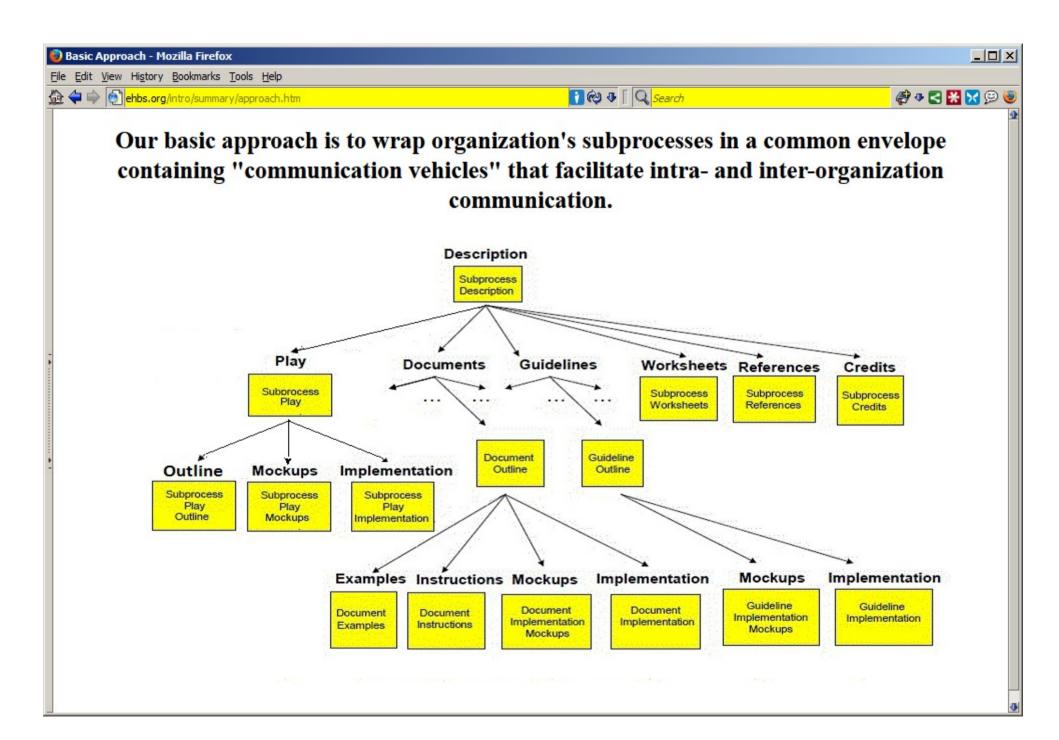


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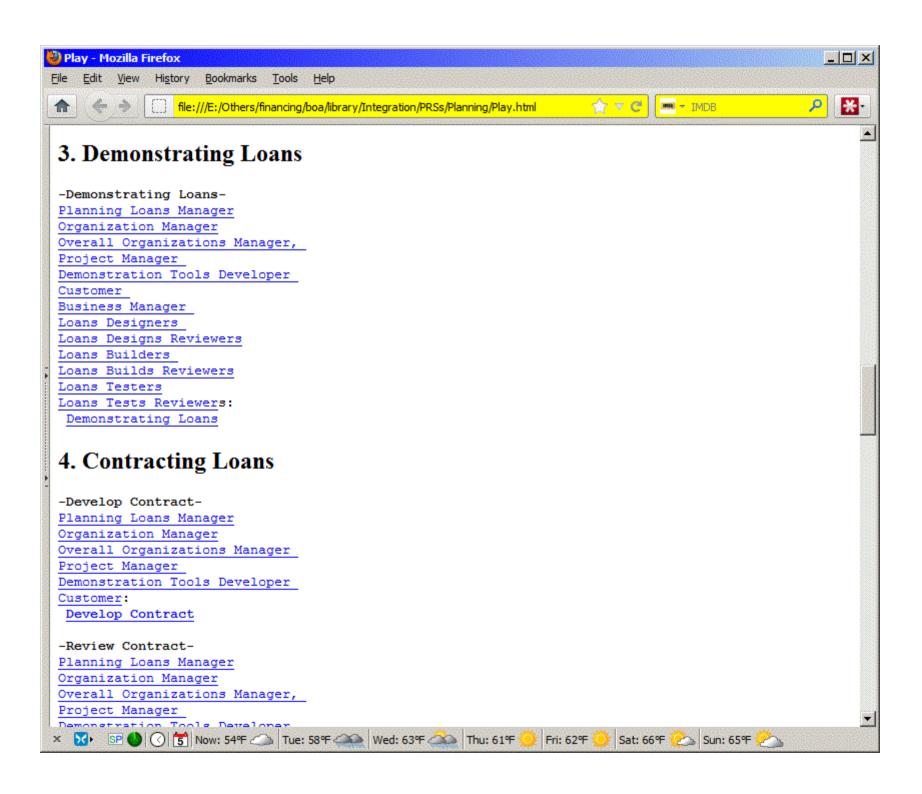
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Classification: Product Realization Subprocesses (T4-00-00-00)		
Subprocess: Planning Loans (T4-3-00-00)		
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Organization: ORG	
All-Files. These are all the view files.	
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2. Play	
In this subprocess, the play is divided in several parts:	-
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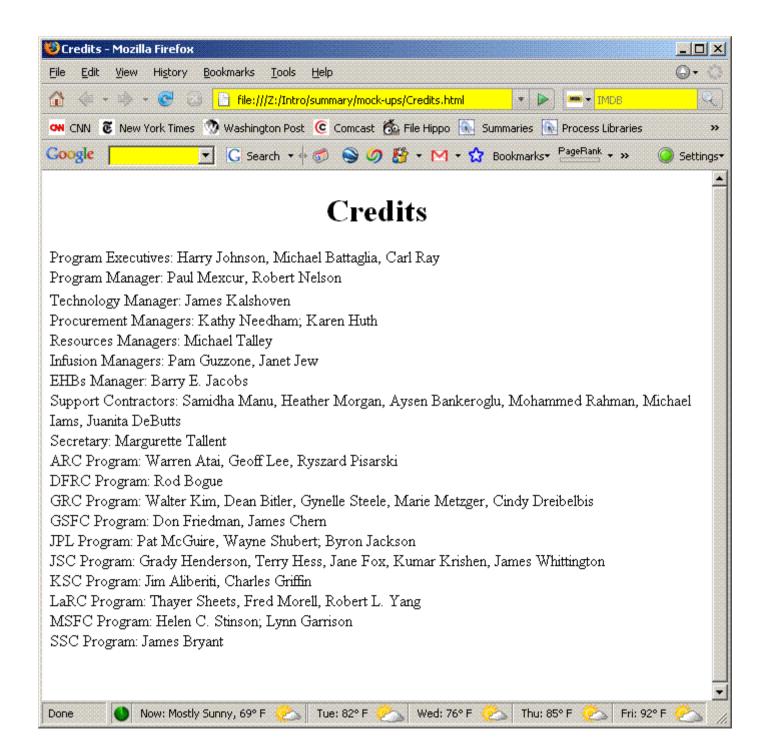
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7. Analysis. This is where reports are generated.	
3. Documents In this subprocess, we have the following document types:	_
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 4. Guidelines In this subprocess, we have the following roles: <u>Planning Loans Manager</u>. This is the person managing the Planning Loans subprocess. <u>Project Manager</u>. This is the person managing the Project. <u>Demonstration Tools Developer</u>. This is the person managing the Demonstration Tools Development. <u>Customer</u>. This is the customer for the Loans. 	
Business Manager. This is the person managing the procurements for the .Development Facility Business Manager. This is the person managing the procurements for the .Development Facility Business Manager. This is the person managing the procurements for the .Development Facility Business Manager. This is the person managing the procurements for the .Development Facility Business Manager. This is the person managing the procurements for the .Development Facility Business Manager. This is the person managing the procurements for the .Development Facility Business Manager. This is the person managing the procurements for the .Development Facility Business Manager. This is the person managing the procurements for the .Development Facility Business Manager. This is the person managing the procurements for the .Development Facility Business Manager. This is the person managing the procurements for the .Development Facility Business Manager. This is the person managing the procurements for the .Development Facility Business Manager. This is the person managing the procurements for the .Development Facility Business Manager. This is the person managing the procurements for the .Development Facility Business Manager. This is the person manager. This is the person manager. The person manager was approximately approximate	Sun: 8

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Demonstration Tools Developer. This is the person managing the Demonstration Tools Development.	
Customer. This is the customer for the Loans.	
Business Manager. This is the person managing the procurements for the .Development Facility	
Loans Designers. This is the person managing the Loans designs.	
Loans Designs Reviewers. This is the person reviewing the Loans designs.	_
Loans Builders. This is the person building the Loans.	
Loans Builds Reviewers. This is the person reviewing the Loans.	
Loans Testers. This is the person testing the Loans	
Loans Tests Reviewers. This is the person reviewing the testing of the Loans	
Organization Manager. This is the person managing the Organization.	
Overall Organizations Manager. This is the person managing the overall Organizations.	
5 Other	
5. Others	
In this subprocess, we have the following other tools:	
Worksheet. This is the guidelines for the manager/director.	
Credits. These are the people partaking in this organization's production.	-
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Subprocess Worksheets facilitate subprocess manager communication with process developers and participants.

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<u>"Justice Department to Use Internet to Help Protect Officers"- USDOJ Press Release</u> (Photograph)	
"Over 19,500 Applications Received For Firefighters Grant Program" - USFA Press Release	
<u>"Contract Cybernauts"- Government Executive</u>	
<u>"NASA's Electronic Handbooks Offer Paper-Free Management"- Federal Computer Week</u>	
"Bulletproof Vests System Wins FGIPC's 1999 GOLD IOSS AWARD"- FGIPC's Press Release	
"NASA E-Commerce Solution Gains Attention" - Washington Technology	
"Department of Justice Invests In Goddard Technology"- Goddard News	
"Utilizing NASA Electronic Handbooks"- NASA Science Information Systems Newsletter	
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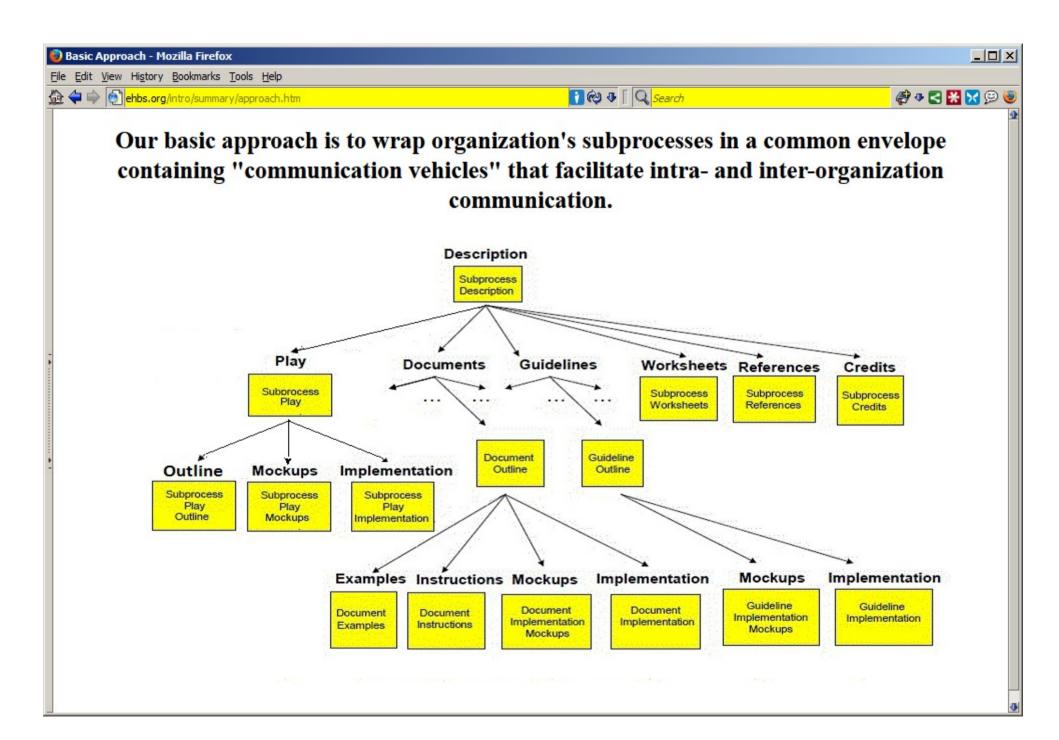


Tools that can be focused on during stagesby tool.

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,		Tools To Focus On During Stages- By Stage.				
	Stage	Process Developer	Process Participant			
	Learn	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.			
	Integrate	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.	Documents Using Role Guidelines/EHBs.			
	Test	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksbeets, References, and Credits.	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.			
	Teach	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.			
	Work Together	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.	Descriptions, Plays, Documents, Role Guidelines/EHBs, Subprocess Worksheets, References, and Credits.			



Shakespeare Meets Freud - Mozilla Firefox 4.0 Beta 3

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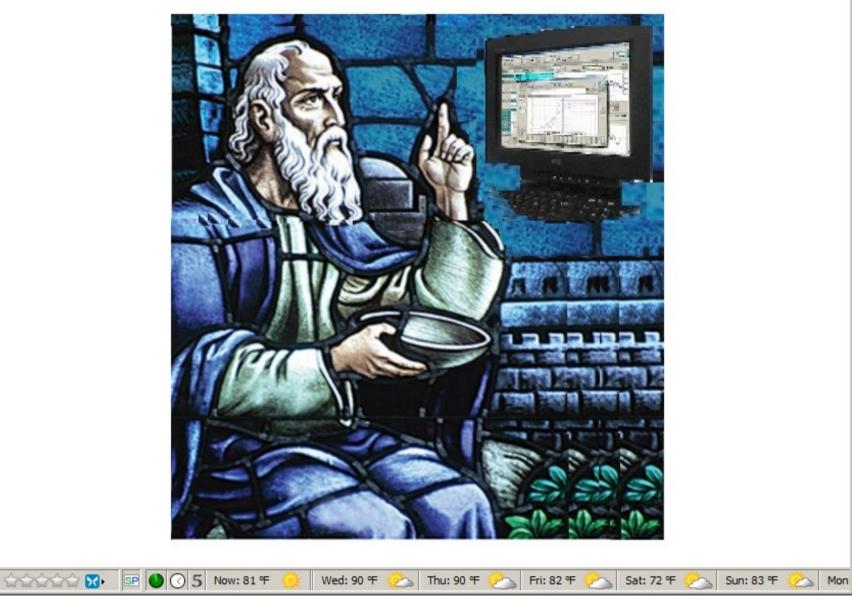
Process Libraries (PLs) and Electronic Handbooks (EHBs) are where Shakespeare meets Freud

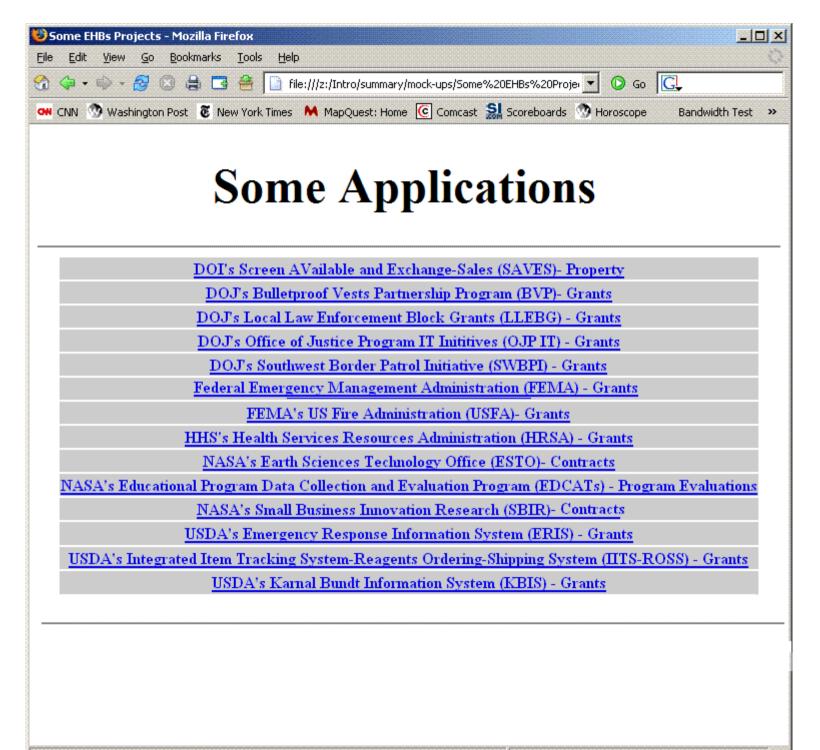


- In Process Libraries (PLs), subprocesses are represented as "plays" where "actors" communicate thru the Internet. Each organization puts on its own "productions". For each role, Electronic Handbooks (EHBs) (also called Guidelines) guide "actors" thru their parts. Managers are "directors" using Worksheets as learning/management tools. Documentors serve as "playwrights". [Shakespearean]
- Organizations are represented as "families" having "multiple personalities". Subprocess "plays" and its "components" provide communication vehicles between members of the same family, different families, and families from different subprocesses. Documentors also serve as "family therapists". [Freudian]

🥹 Socratic Method or Dialogue - Mozilla Firefox									
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The approach uses a modernization of the Socratic Method or Dialogue to gain consensus between Teachers, Documentors, Managers, Implementors, and Participants





😓 Subprocess Life-Cycle Views that are supported. * - Mozilla Firefox

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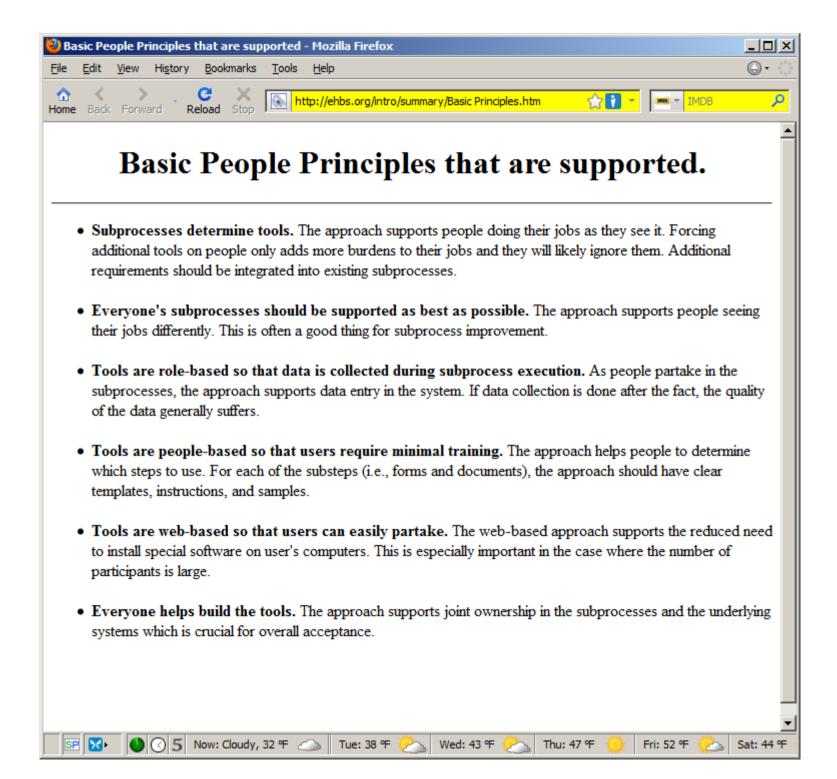
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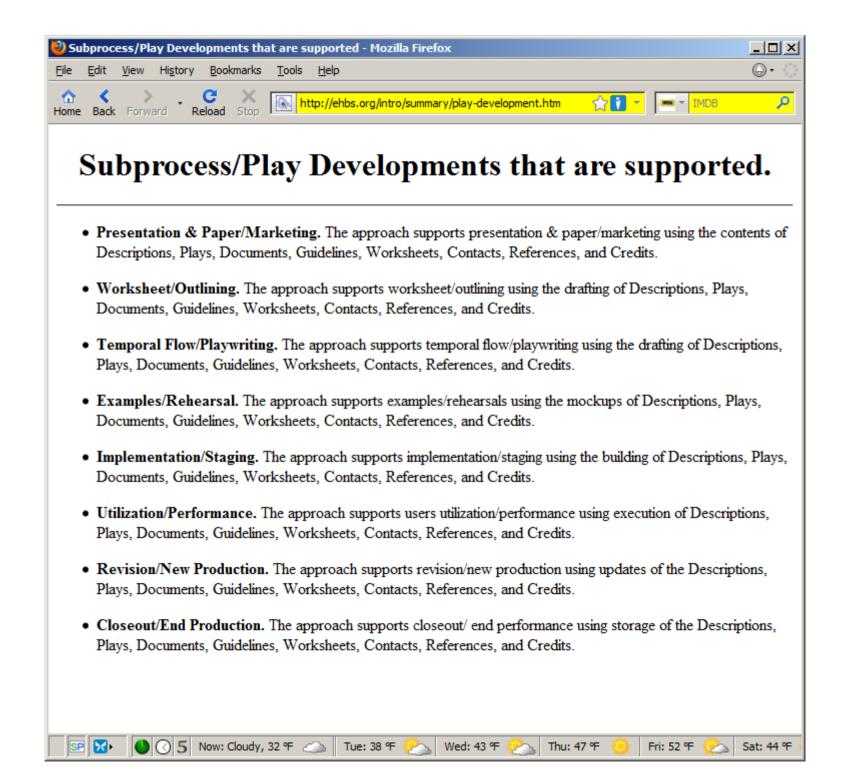
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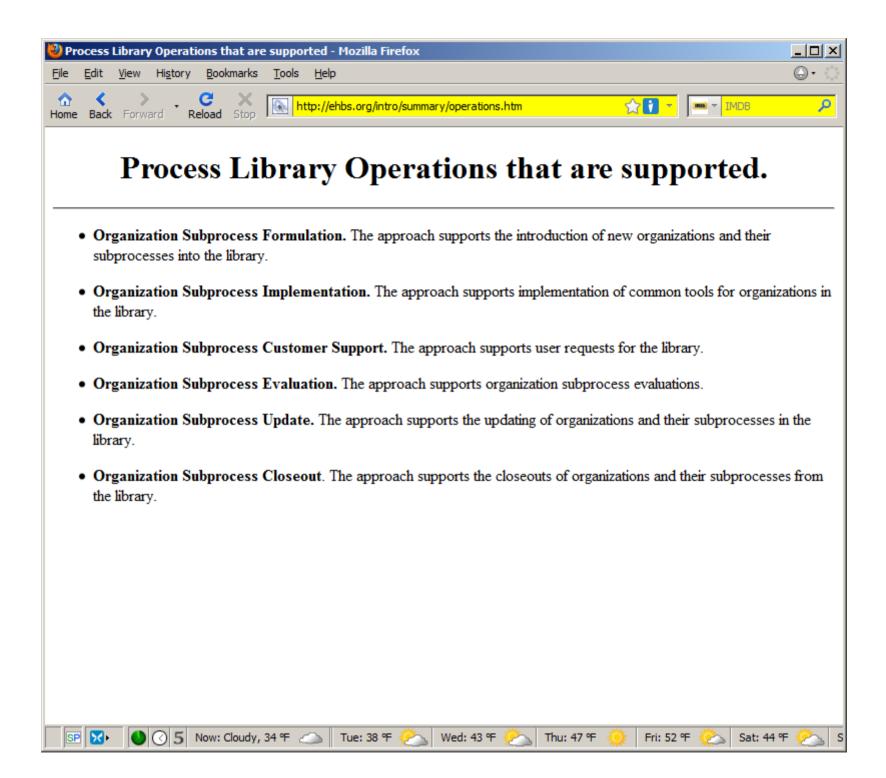
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Subprocess Life-Cycle Views that are supported.

- Organization subprocess teachers want to quickly learn, integrate, test, and teach their own views of their subprocesses. (Critical) Organization subprocess teachers copy relevant organization subprocess Plays/Documents/Guidelines/Worksheets in the Process Library and then learn, integrate, test, and teach their new organization subprocess Plays/Documents/Guidelines/Worksheets.
- Organization subprocess documentors want to quickly learn, integrate, test, and teach their own views of their subprocesses. (Critical) Organization subprocess documentors copy relevant organization subprocess Plays/Documents/Guidelines/Worksheets in the Process Library and then learn, integrate, test, and teach their new organization subprocess Plays/Documents/Guidelines/Worksheets.
- Organization subprocess managers want to quickly learn, integrate, test, and teach their own views of their subprocesses. (Critical) Organization subprocess managers copy relevant
 organization subprocess Plays/Documents/Guidelines/Worksheets in the Process Library and then learn, integrate, test, and teach their new organization subprocess Plays/Documents/Guidelines/Worksheets.
- Organization subprocess implementors want to quickly learn, integrate, test, and teach their own views of their subprocesses. (Critical) Organization subprocess implementors copy relevant organization subprocess Plays/Documents/Guidelines/Worksheets in the Process Library and then learn, integrate, test, and teach their new organization subprocess Plays/Documents/Guidelines/Worksheets.
- Organization subprocess participants want to quickly learn, integrate, and perform tasks that are part of their views. (Critical) Organization subprocess participants study the steps of their organization subprocess view Guidelines.
- Organization subprocess managers want to quickly monitor execution of tasks that are part of their views. Organization subprocess managers monitor the execution of tasks using their organization subprocess Plays/Documents/Guidelines/Worksheets.
- Organization subprocess teachers, documentors, managers, implementors, and participants want to quickly update, test and teach their subprocesses. Organization subprocess teachers, documentors, managers, implementors, and participants update, test, and teach their organization subprocess Plays/Documents/Guidelines/Worksheets.
- Organization subprocess teachers, documentors, managers, implementors, and participants want to quickly update, test, and teach using other organization's views. Organization subprocess teachers, documentors, managers, implementors, and participants update, test, and teach using other relevant organization subprocess Plays/Documents/Guidelines/Worksheets in the Process Library.
- Organization subprocess teachers, documentors, managers, implementors, and participants become hurt/angry when their views are not supported. Organization subprocess teachers, documentors, managers, implementors, and participants update, test, and teach their organization subprocess Plays/Documents/Guidelines/Worksheets.
- Organization subprocess implementors want to quickly update, test and teach tools that help facilitate execution of their subprocesses. Organization subprocess implementors update, test, and teach tools using requirements from Plays/Documents/Guidelines/Worksheets in the Process Library.
- Organization subprocess teachers, documentors, managers, implementors, and participants want to quickly leave when their views continue not to be supported. Organization subprocess
 teachers, documentors, managers, implementors, and participants archive their organization subprocess Plays/Documents/Guidelines/Worksheets.
- The Key Human Factor Issue: Communication Within and Across Organizations. Organization subprocess Plays/Documents/Guidelines/Worksheets in Process Libraries facilitate intra- and inter- organization communication.









Overview of Bank of America Loans Process Library

The objective of this tool is to help Bank of America Loans Managers (and Staff) to *quickly learn* to build and manage Loans. We present our approach in five bullets.

- We focus on the documents that Bank of America Loans Managers prepare. These documents appear within various subprocesses (e.g., <u>1</u>) and within multiple organizations (e.g., <u>2</u>).
- For each subprocess, we create a directory of documents for that subprocess. (e.g., $\underline{1}, \underline{2}$)
- For each document type, we create files to help prepare the document. These files include document overview, organization, related links, structure, references, organization samples, organization contacts, and *sample documents from other organizations*. (e.g., <u>1</u>, <u>2</u>)
- Sample documents have three levels of access: a) Unconditionally Distributable (e.g., <u>1</u>, <u>2</u>), b) Maintained In Organization Libraries (e.g., <u>1</u>, <u>2</u>), and c) Proprietary (e.g., <u>1</u>, <u>2</u>).
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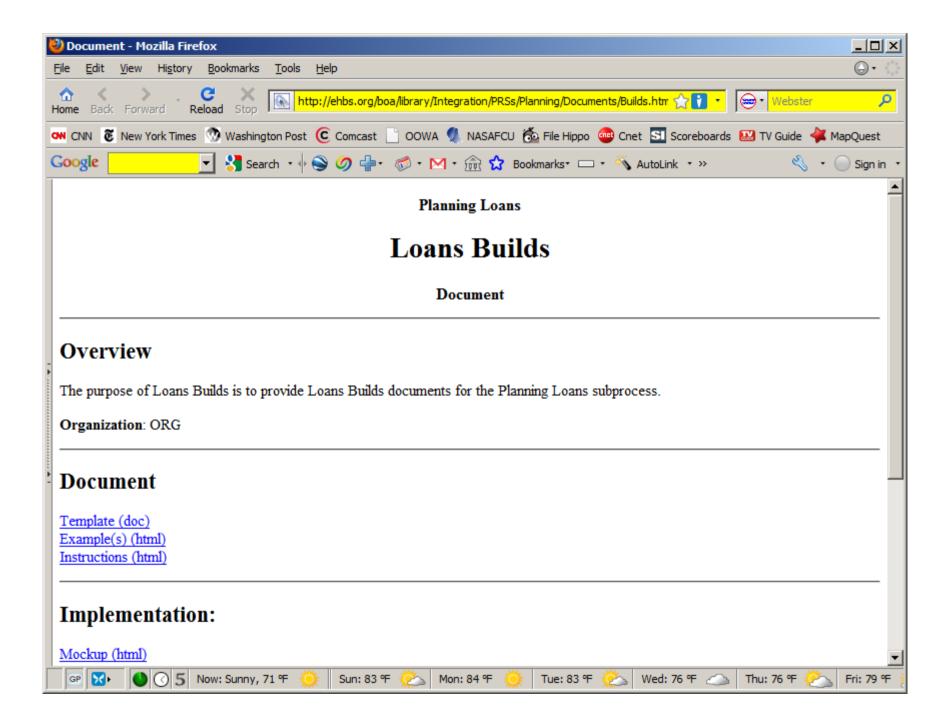
For more information on the Bank of America Loans Process Library see: <u>paper</u>, <u>summary</u>, and <u>other process libraries</u>.

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Documents in Process Libraries have three levels of access.

- Unconditionally Distributable Documents. Here the document's hyperlink will point directly to the organization's document.
- Documents (On-Line/Off-Line) Maintained In Organization Libraries. Here the document's hyperlink will point into the organization's library maintaining the document.
- **Proprietary Documents.** Here the document's hyperlink will point to the organization's person/persons responsible for the document from whom permission must be obtained.

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Bank of America Loans Management Using Process Libraries and Electronic Handbooks (Where Shakespeare Meets Freud)

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Find

Dr. Barry E. Jacobs Code 690.1 NASA Goddard Space Flight Center Greenbelt, MD 20771, USA barry.e.jacobs@nasa.gov

0. Introduction

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In this paper, we deal with the important problem of managing complex distributed processes involving potentially thousands of participants. An example of such a process is the management of Bank of America Loans. Bank of America Loans is a key ingredient of Bank of America Corporation. Managing complex distributed processes is difficult due to the complexity of the subprocesses, the diversity of views of different organizations, and the diversity of views of managers and participants taking part in the subprocesses.

An outline of the paper is as follows:

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1. Problems

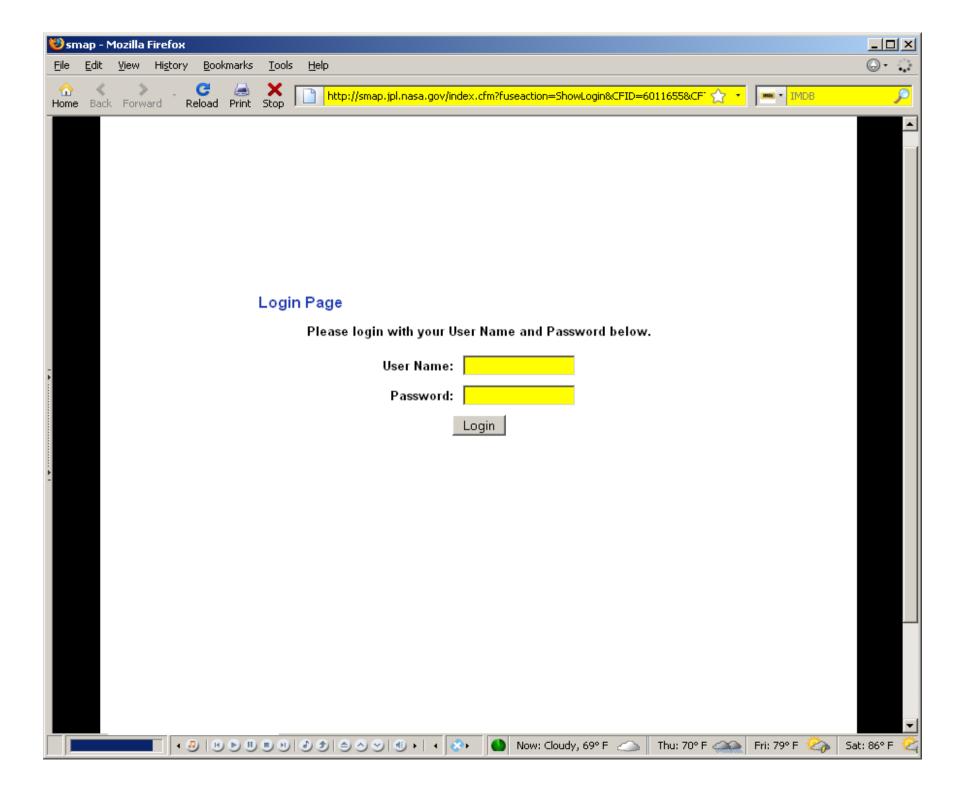
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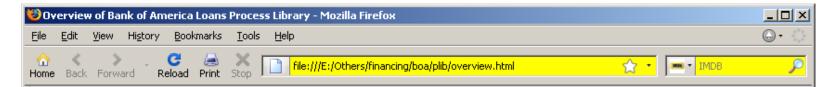
Second, for each subprocess, we tend to have multiple organizations, each having their own view of the subprocesses. For example, Figure 1(b) shows some of the organizations participating in the Bank of America Loans. In addition, there are also organizations that distribute the products that come out of the subprocesses as well as organizations that support and improve the subprocesses.

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Fourth, there are a number of important human factor issues that have to be dealt with in the management of subprocesses. See Figure 1(d). These factors reflect the life cycle of organizations that participate in the subprocesses. Solutions to these problems are discussed in the next section. At the end - 🗆 ×



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 Dr. Barry E. Jacobs Code 690.1 NASA Goddard Space Flight Center Greenbelt, MD 20771 barry.e.jacobs@nasa.gov	_										
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Overview of Bank of America Loans Process Library

The objective of this tool is to help Bank of America Loans Managers (and Staff) to *quickly learn* to build and manage Loans. We present our approach in five bullets.

- We focus on the documents that Bank of America Loans Managers prepare. These documents appear within various subprocesses (e.g., <u>1</u>) and within multiple organizations (e.g., <u>2</u>).
- For each subprocess, we create a directory of documents for that subprocess. (e.g., $\underline{1}, \underline{2}$)
- For each document type, we create files to help prepare the document. These files include document overview, organization, related links, structure, references, organization samples, organization contacts, and *sample documents from other organizations*. (e.g., <u>1</u>, <u>2</u>)
- Sample documents have three levels of access: a) Unconditionally Distributable (e.g., <u>1</u>, <u>2</u>), b) Maintained In Organization Libraries (e.g., <u>1</u>, <u>2</u>), and c) Proprietary (e.g., <u>1</u>, <u>2</u>).
- Each organization gets worksheets for its own use. These worksheets also help add to the database as Managers go thru the subprocesses. (e.g., <u>1</u>, <u>2</u>)

For more information on the Bank of America Loans Process Library see: <u>paper</u>, <u>summary</u>, and <u>other process libraries</u>.

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Subprocess Worksheet

Subprocess: Planning Loans

In this subprocess, we deal with the planning of Loans

					Estimated	Actual	Documents					
	Task	Ригрозе	Suggested Roles	Task Lead(s)	Completion Date	Completion Date	Document	Instructions and Samples	Document Lead(s)	Estimated Completion Date	Actual Completion Date	Document Location(s)
	Administration	The purpose of this task is to administer Project Development .	Task Lead, Subtask Lead, Subtask Member, Reviewer, Approval Official, Project Manager, Documents Manager	James Green	07/23/07	08/23/07	Document Library	Instructions and Samples	James Green	06/23/07	07/23/07	<u>Library</u> : NS2034
			Task Lead, Subtask Lead, Subtask	James Green	06/23/07	06/23/07	Critical Design Review (CDR)Documents	Instructions and Samples	James Green	06/23/07	07/23/07	<u>Library</u> : NS2034
	Critical Design Review (CDR)	The purpose of this task is to administer Critical Design Review (CDR)	Member, Reviewer, Approval Official,				Draft Project Requirements Document	Instructions and Samples	James Green	06/23/07	07/23/07	<u>Library</u> : NS2034
			Project Manager, Documents Manager				Project Plan	Instructions and Samples	James Green	06/23/07	07/23/07	<u>Library</u> : NS2034
			Task Lead, Subtask Lead, Subtask				Resource Analysis Office (RAO) Data Dump Documents	Instructions and Samples	James Green	06/23/07	07/23/07	Library: NS2034
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Bank of America Loans Management Using Process Libraries and Electronic Handbooks (Where Shakespeare Meets Freud)

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Find

Dr. Barry E. Jacobs Code 690.1 NASA Goddard Space Flight Center Greenbelt, MD 20771, USA barry.e.jacobs@nasa.gov

0. Introduction

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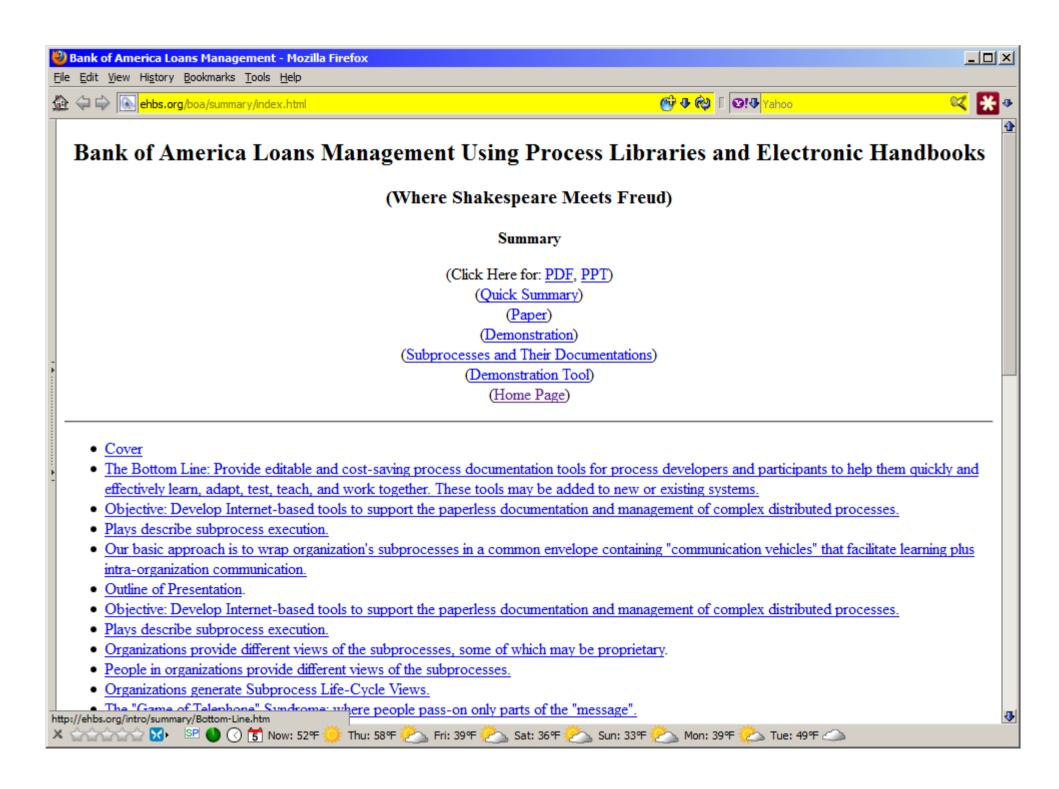
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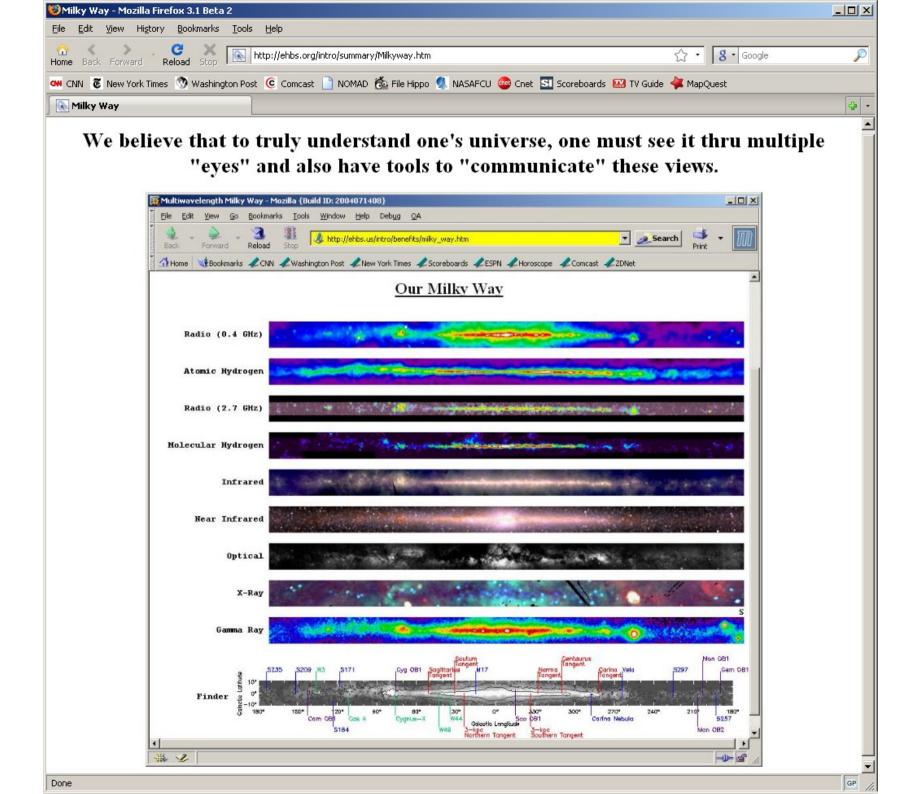
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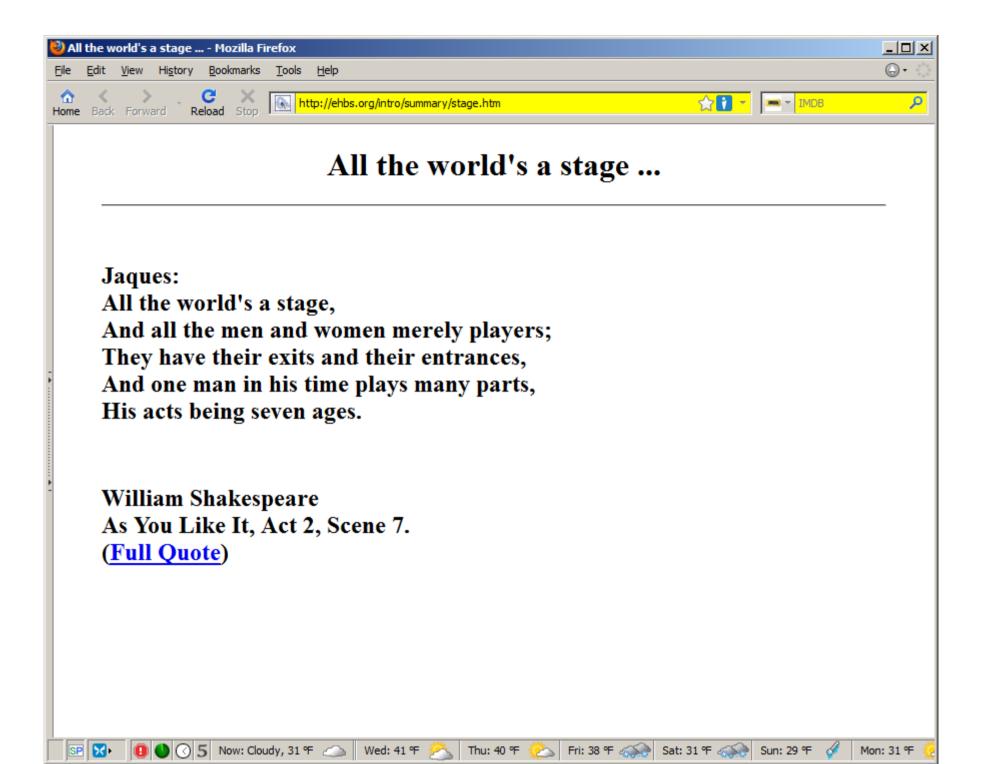
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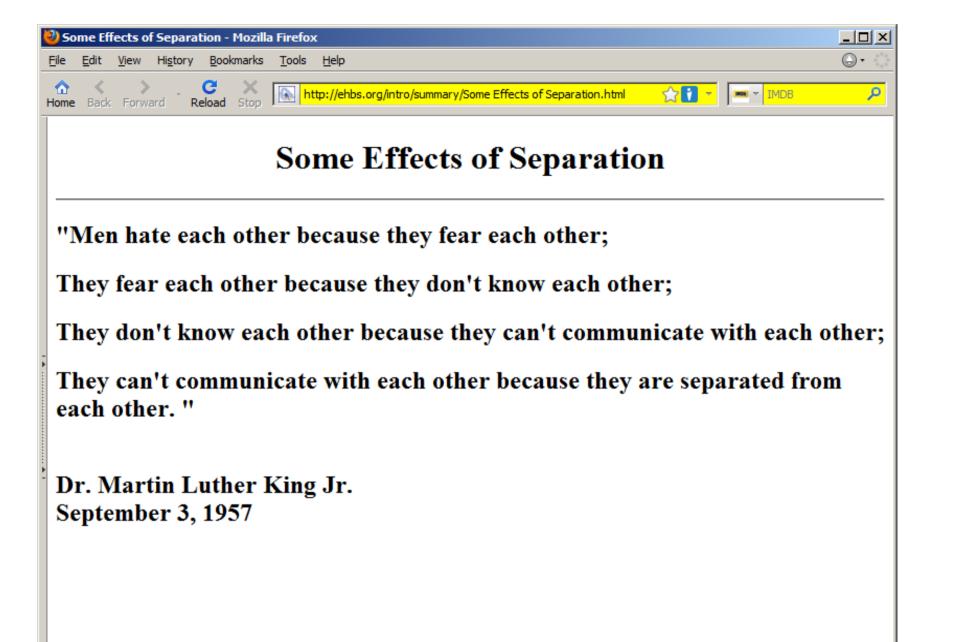
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